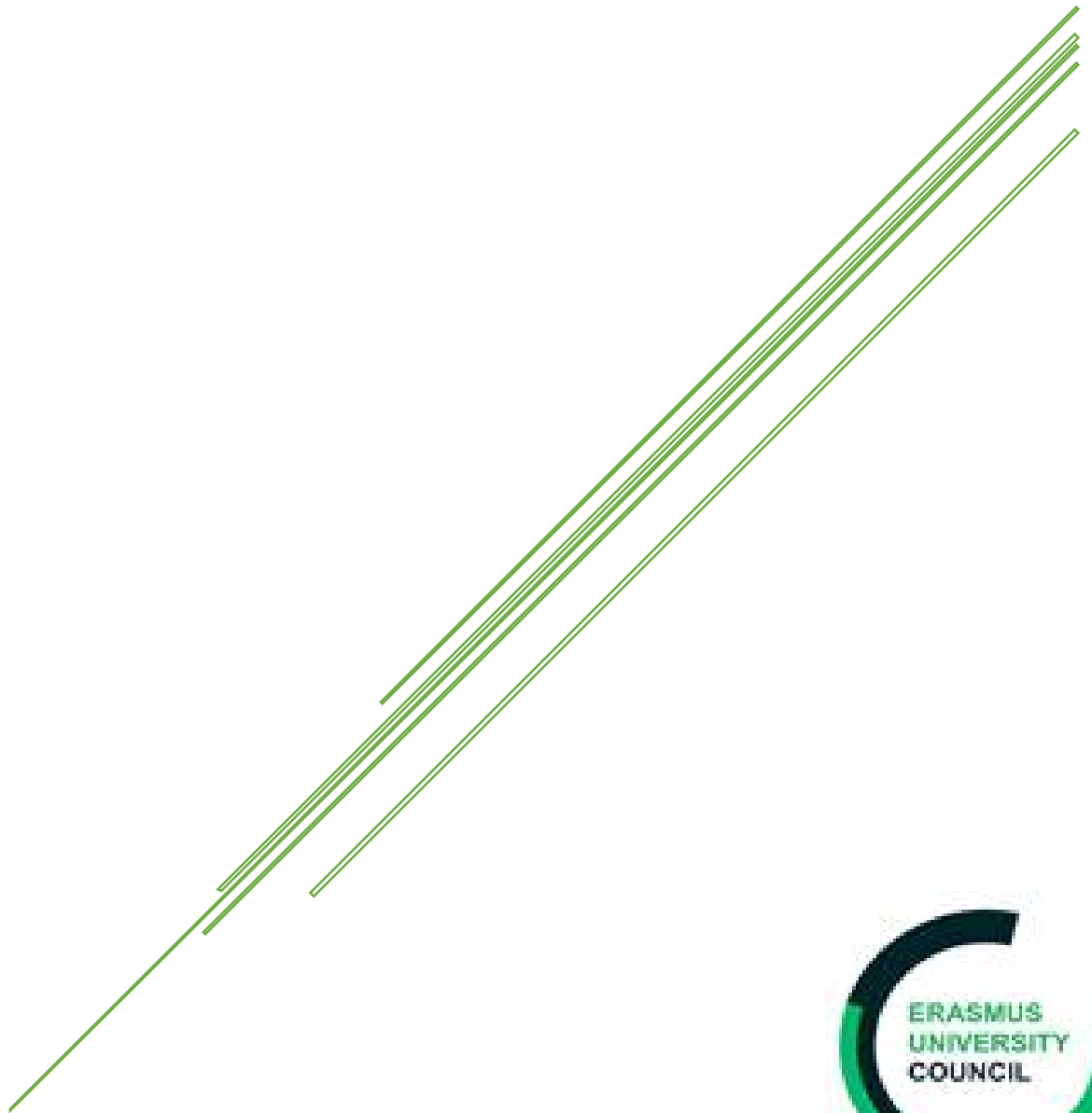


# UNIVERSITY COUNCIL ANNUAL REPORT 2022-2023

Erasmus University Rotterdam



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## Preface

Dear reader,

We are proud to present to you the annual report of the University Council, in which we reflect on an exceptional year marked by numerous challenges and achievements. As the Chair of the University Council, I would like to take you through some key moments and developments that have shaped and enriched our university landscape.

At the heart of our work is representation: representing the interests of our staff and students. Participation is crucial for a healthy and democratic university. It enables us to make decisions together that affect the education, research, and well-being of our academic community. Over the past year, we have recognized and experienced the importance of participation once again.

This year was unique and, for example, was characterized by the earthquakes in Turkey, which created a difficult time for our staff and students with families in affected areas. We have requested the university administration to show compassion for these students. Additionally, this was the year of the occupations of our buildings by "Occupy EUR." These occupations drew attention to (amongst other topics) climate change, a topic that has been high on the agenda of our University Council for years. We have continued our work on this topic tirelessly and have also carefully examined the role of the Executive Board in ending these occupations.

We have collaborated closely with the Executive Board in a positive atmosphere. Together, we have taken steps to make our university community stronger and more inclusive. In addition to the proposals from the Executive Board, we have taken initiatives in various areas, including equal minimum compensation for members of participatory bodies, actions related to engagement with the fossil fuel industry, and safety around the Woudestein campus. We also stood up for the mental well-being and social safety of our staff and students, the position of international students, the accessibility of education for students with functional impairment, and the accessibility of our buildings for students and staff with physical disabilities. Furthermore, we have played an active role in the distribution of funds for starter and incentive grants, always keeping the interests of the fellow in mind.

A notable development this year is the further shift from formal participation to a form of co-creation. The council was often consulted in the preparation of decisions, allowing for more consideration of the interests of staff and students. This development reflects the mutual trust between the Executive Board and the University Council. We have laid a solid foundation for a future in which we can continue to develop and enhance our university.

On behalf of the University Council, I would like to express our sincere gratitude to everyone who has contributed to this successful year. Together, we have taken important steps toward a better academic community. Let us continue this positive energy and cooperation in the years to come.

Sincerely,

I. Cune-Noten  
Chair University Council

## Members of the 2022-2023 University Council

### Employee Body

Name	Electoral district
E.K.E. von Bóné	ESL
I. Boskovic	ESSB
G.I. Carp	RSM
A.G. Fokkema	ESHCC
E.H. Hulst	ESHPM
C.R. Raghoenath	ISS
S.J.A. Kamp	PRO/Staff Departments/University Library
N. Kraal	ESHPM/EMC
N.K. Schoemaker	ESSB
A.P.M. Wagelmans	ESE
M.A.A. Wagenaar	ESPhil
J.W. Cornelese	PRO/Staff Departments/University Library

### Student Body

Name	Faculty
C. Altin	ESL
S. Azzarhouni	ESSB/ESL/ESPhil
S.B. Constantinou Juhasz	ESSB
T.A. van Dijken	ESL/ESPhil
E. van Gestel	ESSB
L.S. van Tol	ESL
P. Jarmakowicz	ESSB
N.N. Ramcharan	ESSB
W. Hennep	ESSB/ESPhil
W. Randoe	ESSB/ESPhil
F.D.M. Roos	ESE/ESL
V.H.W.R. Bakker	ESSB

### Clergy

Name	Position
I. Cune-Noten	Chair
L.H. van Steenberghe	Clerk
J. Kars	Secretary
E. Cercel	Minutes secretary / HeQa
A. de Vries	Marketing and communication officer

## Agenda items for the consultation meetings

Most items on the UC agenda are submitted by the Executive Board and its staff. Yet the UC also picked up specific topics during the year. Below it is specified if a topic is sent in by the organisation or if the UC picked up on a topic.

In the first plenary meeting of each cycle the councilmembers put together a TF for each item on the agenda. They are discussed in the TF's and with the specific policy makers if needed, before being discussed in the consultation meetings, where the Executive Board can provide further details if necessary. This section lists these agenda items.

Annual topics	Tabled by
Annual Report Legal Protection	Organisation
Annual Report University Council	UC
Annual Report Network Confidential Advisors	Organisation
Changes to the Management and Administration Regulations EUR (BBR)	Organisation
EUR Budget	Organisation
Erasmus Perspective	Organisation
Numerus fixus bachelor's programmes and capacity-based selection for master's programmes	Organisation
Student Charter	Organisation
Institutional tuition fees	Organisation
Premaster fees	Organisation
Highlight reports	Organisation
<i>The 'Annual Report Social Safety' was not shared with the UC this Academic Year</i>	

Other topics	
2023 EUR Whistle-blower Regulations	Organisation
Access to offices	UC
Advisory report LDE-centres	Organisation
Annual Report EUR 2021	Organisation
Application for macro-efficiency IMARC (ESL)	Organisation
BSA	Organisation
Budgets HeQa funded programmes (education)	Organisation
ChatGPT	UC
CiO report	Organisation
CLI Budget	Organisation
CLI Microlabs	Organisation
Code of conduct elections	UC
Compensation Participatory Bodies	UC
Concept advice Starting and Incentive grants EUR	Organisation
Educational Vision	Organisation
Erasmus Perspectives 2024-2027	Organisation

Erasmus Perspectives (Roadmap durability)	Organisation
Erasmus Professors	Organisation
EUR Administration & Management Regulations 2022 (BBR)	Organisation
Extra Projects HeQa EUR-central	Organisation
Financial semi-annual report investment programme CiO	Organisation
Follow-up Convergence	UC
Follow-up University of the Arts Rotterdam	UC
G&I report: 'Evaluation Pilot Ombudsman and Pilot Confidential counsellor'	Organisation
Handover UC	UC
HOVO	UC
Ideological neutrality University Council	UC
Impact Definition	Organisation
Improving time management CM	Organisation
Information Governance Risk & Compliance Reglement (GRC)	Organisation
Institutional Plan Corona EUR	Organisation
Institutional tuition fee 2024-2025	Organisation
Institutional tuition fee Ukrainian students	Organisation
International Students	UC
KRUR (article 19 adjustment)	UC
Leadership Programme Committees	Organisation
Midterm review Strategy 2024	Organisation
Numerus fixus bachelor programmes and selection master programmes 24-25	Organisation
Occupy EUR	Organisation / UC
Onboarding UC 2023-2024	UC
Plan of action accessibility	Organisation
Premaster fees 2023-2024	Organisation
Project plan 'Towards an Erasman positioning of the EUR Program Committees'	Organisation
Proposal professionalizing list system	UC
Proposal University Council	UC
Restricted campus opening hours	UC
Rules of procedure UC	UC
Safe@EUR	Organisation
Smarter Academic Year	Organisation
Smoking on Campus	UC
Starter Grants policy document (short term)	Organisation
Student Charter 2023-2024	Organisation
Student Civil Servant	UC
Sustainability Proposal	UC
Tender process Arbo Dienstverlening	Organisation
Ties with the fossil fuel industry	UC
Traffic around Woudestein	UC
UC Monitor	UC
Waiver UC	UC
Year Report 2021 network confidential advisers	Organisation

## Working method of the UC

Representative work is not always an easy task. In complex institutions, like our University and Council, one of the biggest challenges is to maintain a working method that is not only transparent, but also efficient and overall suitable to its end. Since 2020 the UC has a working method which consists of 8 cycles each year, and each cycle consists of 5 weeks:

- *Week 0: submitting documents in Corsa (note! Documents are shared publicly in My Meeting, unless indicated otherwise)*
- *Week 1: 1<sup>st</sup> plenary meeting: UC divides topics into Task Forces*
- *Week 2: time for the council to discuss the topics*
- *Week 3: 2<sup>nd</sup> plenary meeting: if requested by the Task Force, policy officers are invited to provide substantive explanations and answer questions.*
- *Week 4: time for the council to discuss the topics and Consultation meeting with the Executive Board.*
- *Week 5: 3<sup>rd</sup> plenary meeting: decision making by the full council, the Task Force gives advice, and the UC decides.*
- *Decisions are then shared with the Executive Board as soon as possible.*

On average each Council member should take part in 8 different TF's per year. Each TF chooses a TF-lead. The UC aims to have student as well as employee representatives in every TF.

There are several routes that can be taken:

1. There can be topics which are put to the Council as a "hamerstuk" (a so-called formality), in such a case the TF can read the documents, provide the Council with considerations to make before taking a decision, and draft a letter. During the consultation meeting with the Executive Board in the fourth week any further questions can be posed, and the Council can inform the board about its decision.
2. For more complex topics the TF has two weeks to read the relevant documentation and meet with the policy maker to discuss, ask questions, and gain in-depth knowledge of the topic. During the second plenary meeting the TF provides the UC with general expertise on the topic and discusses specific questions that the UC should ask the EB during the Consultation meeting. The consultation meeting with the EB takes place during the fourth week and allows the Council to take into account the argumentation of the EB before making final decisions. During the third plenary meeting the TF will present a (oral) report including information gained by the policy maker(s) and the EB, considerations (contextual information) that the UC should discuss before a decision is made and a draft letter for the Council to discuss before making a final decision. After the third plenary meeting the TF adjusts any feedback as determined by the Council and sends it to the Clerk which shares the final outcome with the EB and policy makers.
3. If a topic on the agenda is of such complexity, importance or public interest, the Council can decide to discuss and deal with it as a whole. In such a case, the policy maker would be invited to the second plenary meeting of the third week. The TF still reads all the relevant documents, prepare questions, and advice the Council on considerations to be made. The TF would be in the lead, but the whole Council is involved in the process. After the meeting

in the third week the TF will share specific questions that the UC should ask the EB during the Consultation meeting. takes the feedback from the Council and draft a letter which is then discussed in the fourth week. After the third plenary meeting the TF adjusts any feedback as determined by the Council and sends it to the Clerk which shares the final outcome with the EB and policy makers.

## Task Forces

As stated in 'Working method of the UC' topics are divided by the council members by compiling TF's. There was informal cooperation between members that are not mentioned in the following TF's. Additionally, other topics that are not mentioned in this list may have been tackled by the entire UC, or through alternative strategies.

Task Forces (semi/permanent)	UC members
Diversity and Inclusion	Emese von Bóné, Georgiana Carp, Sebastiaan Kamp, Natascha Kraal, Cagla Altin, Simo Azzarhouni, Sandra Constantinou Juhasz, Patryk Jarmakowicz, Nawin Ramcharan, Wesley Hennep, Wincey Randoe
Educational Vision	Albert Wagelmans, Aleid Fokkema, Georgiana Carp, Ernst Hulst, Nikita Schoemaker, Max Wagenaar, Sandra Constantinou Juhasz, Tom van Dijken, Erin van Gestel, Wincey Randoe, Veerle Bakker
Finance	Albert Wagelmans, Aleid Fokkema, Chaya Raghoenath, Natascha Kraal, Jaap Cornelese, Tom van Dijken, Erin van Gestel, Nawin Ramcharan, Friso Roos, Veerle Bakker
HeQa	Albert Wagelmans, Emese von Bóné, Nikita Schoemaker, Sandra Constantinou Juhasz, Tom van Dijken, Patryk Jarmakowicz, Wesley Hennep
International Students	Irena Boskovic, Georgiana Carp, Sandra Constantinou Juhasz, Erin van Gestel
Marketing & Communication	Sebastiaan Kamp, Cagla Altin, Simo Azzarhouni, Tom van Dijken, Erin van Gestel, Friso Roos
RE&F	Ernst Hulst, Nikita Schoemaker, Jaap Cornelese, Simo Azzarhouni, Tom van Dijken, Patryk Jarmakowicz, Wesley Hennep
Strategy EUR	Albert Wagelmans, Aleid Fokkema, Natascha Kraal, Georgiana Carp, Max Wagenaar, Jaap Cornelese, Simo Azzarhouni, Nawin Ramcharan, Wesley Hennep, Friso Roos
Sustainability	Albert Wagelmans, Georgiana Carp, Sebastiaan Kamp, Sandra Constantinou Juhasz, Erin van Gestel, Friso Roos, Veerle Bakker
Wellbeing & Social Safety	Irena Boskovic, Georgiana Carp, Ernst Hulst, Natascha Kraal, Max Wagenaar, Cagla Altin, Sandra Constantinou Juhasz, Luuk van Tol, Friso Roos, Veerle Bakker



Agenda Items	TF / UC members
2023 EUR Whistle-blower Regulations	Social Safety & Wellbeing TF
Access to offices	Jaap Cornelese, Albert Wagelmans + RE&F TF
Advisory report LDE-centres	Plenary discussion – all UC members
Application for macro-efficiency IMARC (ESL)	Jaap Cornelese, Tom van Dijken, Luuk van Tol, Friso Roos
Annual Report EUR 2021	Plenary discussion – all UC members
BSA	Cagla Altin, Erin van Gestel, Friso Roos + Educational Vision TF
Budgets HeQa funded programmes (education)	HeQa TF
Budget Plan EUR 2023-2026	Irena Boskovic, Luuk van Tol + TF Finance
ChatGPT	Plenary discussion – all UC members
CiO report	RE&F TF
CLI Budget	HeQa TF
CLI Microlabs	Plenary discussion – all UC members
Code of conduct elections	Plenary discussion – all UC members
Compensation Participatory Bodies	TF Finance
Concept advice Starting and Incentive grants EUR	TF Finance
Educational Vision	Educational Vision TF
Erasmus Perspectives 2024-2027	TF Finance
Erasmus Perspectives (Roadmap Durability)	TF Finance
Erasmus Professors	Albert Wagelmans, Irena Boskovic, Ernst Hulst,
EUR Administration & Management Regulations 2022 (BBR)	Sebastiaan Kamp, Jaap Cornelese, Simo Azzarhouni, Erin van Gestel, Veerle Bakker
Extra Projects HeQa EUR-central	HeQa TF
Financial semi-annual report investment programme CiO	RE&F TF
Follow-up Convergence	Plenary discussion – all UC members
Follow-up University of the Arts Rotterdam	Plenary discussion – all UC members
G&I Report "Evaluation Pilot Ombudsman and Pilot Confidential counsellor"	D&I TF and Social Safety & Wellbeing TF
Handover UC	Plenary discussion – all UC members
HOVO	Albert Wagelmans, Emese von Bóné, Ernst Hulst, Sebastiaan Kamp, Jaap Cornelese
Ideological neutrality University Council	Plenary discussion – all UC members
Impact Definition	Strategy TF

Improving time management CM	Plenary discussion – all UC members
Information Governance Risk & Compliance Reglement (GRC)	Plenary discussion – all UC members
Institutional Plan Corona EUR	Albert Wagelmans, Aleid Fokkema, Chaya Raghoenath, Natascha Kraal, Simo Azzarhouni, Sandra Constantinou Juhasz, Luuk van Tol, Nawin Ramcharan, Wesley Hennep
Institutional tuition fee 2024-2025	Georgiana Carp, Aleid Fokkema, Sandra Constantinou Juhasz, Patryk Jarmakowicz, Sebastiaan Kamp
Institutional tuition fees Ukrainian students	Jaap Cornelese, Erin van Gestel, Simo Azzarhouni, Cagla Altin, Irena Boskovic
International Students	International Students TF
KRUR (article 19)	Plenary discussion – all UC members
Leadership Programme Committees	Max Wagenaar
Midterm Review Strategy 2024	Strategy TF
Numerus fixus bachelor programmes and selection master programmes 24-25	Simo Azzarhouni, Ernst Hulst, Cagla Altin, Sandra Constantinou Juhasz
Occupy EUR	Plenary discussion – all UC members
Onboarding UC	Plenary discussion – all UC members
Plan of action accessibility	Irena Boskovic, Natascha Kraal, Friso Roos +&I TF
Premaster fees 2023-2024	Plenary discussion – all UC members
Project plan 'Towards an Erasmian positioning of the EUR Program Committees'	Albert Wagelmans, Sandra Constantinou Juhasz, Nawin Ramcharan
Proposal professionalizing list system	Nawin Ramcharan, Tom van Dijken, Cagla Altin, Wesley Hennep, Simo Azzarhouni, Albert Wagelmans
Proposal University Council	Nawin Ramcharan + M&C TF
Restricted campus opening hours	Plenary discussion – all UC members
Rules of procedure UC	Plenary discussion – all UC members
Safe@EUR	Social Safety & Wellbeing TF
Smarter Academic Year	Irena Boskovic, Friso Roos + Educational Vision TF
Smoking on Campus	Plenary discussion – all UC members
Starter Grants policy document (short term)	Albert Wagelmans + TF Finance
Student Charter 2023-2024	Patryk Jarmakowicz, Sebastiaan Kamp, Sandra Constantinou Juhasz
Student Civil Servant	Plenary discussion – all UC members
Sustainability Proposal	Sustainability TF
Tender process Arbo Dienstverlening	Aleid Fokkema, Albert Wagelmans, Sebastiaan Kamp
Ties with the fossil fuel industry	Veerle Bakker, Nawin Ramcharan, Sandra Constantinou Juhasz, Albert Wagelmans, Simo Azzarhouni, Georgiana Carp, Erin van Gestel, Natascha Kraal, Luuk van Tol, Tom van Dijken, Friso Roos
Traffic around Woudestein	Ernst Hulst

UC Monitor	M&C TF
Waiver UC	Plenary discussion – all UC members
Year Report 2021 network confidential advisers	Nawin Ramcharan + Social Safety & Wellbeing TF

### Letter to the Ministry of Education

During the Academic Year 2022-2023 a national discussion was raised regarding the European Credit Transfer and Accumulation System (ECTS). At that time the EUR has a standard of 60 ECTS for the first academic year.

On 30 May 2023 the UC sent a letter to Minister Dijkgraaf concerning the position of the binding study advice (BSA). In this letter the UC advocates to set the standard at 45 ECTS.

The UC recognizes that setting the standard at 60 ECTS can be perceived as stressful. At the same time a lower standard is proven to increase the chance of dropping out in later years.

## Appendices

### Appendix I – Composition of Presidium, Confidentiality committee and formal Task Forces

#### Presidium

##### I. Cune-Noten (chair)

A. Fokkema	N.N. Ramcharan – first cycle
N.K. Schoemaker	E. van Gestel – second until the eight cycle
	S. Azzarhouni
	F.D.M. Roos – during absence of Erin in May

#### CC

The names of the Council members that have taken a seat in the Confidentiality Committee remain confidential.

##### I. Cune-Noten (chair)

Student member

Employee member	Student member
Employee member	

#### HeQa

The names of the Council members that have taken a seat in the HeQa Taskforce

##### I. Cune-Noten (chair)

E. Cercel (Clerk)

A.P.M. Wagelmans	S.B. Constantinou Juhasz
E.K.E. von Bóné	T.A. van Dijken
N.K. Schoemaker	P. Jarmakowicz
	W. Hennep

## Appendix II – UC Decisions

Topic	Decision	Date
Erasmus Professors Profile Reports	Right of advice	14 September 2022
Proposal for centrally regulating compensation of Participatory Bodies	Right of initiative	18 October 2022
G&I Report 'Evaluation Pilot Ombudsman and Pilot Confidential Counsellors	Right of advice	16 November 2022
Erasmus Perspectives 2023-2026 (Roadmap Durability)	Right of consent	17 November 2022
Follow-up Erasmus Perspectives	Right of consent and advice	17 November 2022
Institutional plan Corona EUR	Right of advice	17 November 2022
BBR-EUR 2023	Right of consent	20 December 2022
Budget Plan EUR 2023-2026	Right of consent and advice	20 December 2022
Project plan 'Towards an Erasman positioning of the EUR Program Committees'	Right of consent	20 December 2022
Midterm review Strategy 2024	Right of advice	20 December 2022
Application for micro-efficiency IMARC	Right of advice	20 December 2022
Budget HeQa funded programmes	Right of consent and advice	16 February 2023
Termination Master Clinical Research	Right of consent	16 February 2023
Plan of Action Accessibility	Right of advice	16 February 2023
Safe@EUR	Right of advice	16 February 2023
Student Civil Servant	Right of initiative	3 March 2023

Plan of Action Smarter Academic Year	Informal advice	23 March 2023
BSA	Informal advice	23 March 2023
CLI budget 2023	Right of consent and advice	23 March 2023
Starter Grants policy document (short term)	Right of consent	4 May 2023
Positie Bindend Studieadvies	Letter to the Ministry of Education	30 May 2023
Educational Vision	Right of consent	13 June 2023
Student Charter 2023-2024	Right of consent	13 June 2023
EUR Whistleblower Regulations	Right of advice	13 June 2023
Institutional Tuition Fees 2024-2025	Right of advice	13 June 2023
Institutional Tuition Fees Ukrainian Students 2024-2025	Right of advice	13 June 2023
Opening Hours Building	Informal advice	13 June 2023
Erasmus Perspectives 2024-2027	Right of consent and advice	15 June 2023
Impact Definition	Right of advice	26 June 2023
Concept advice Starting and Incentive grants EUR	Right of advice	7 July 2023
Tender process Arbo Dienstverlening	Right of consent	7 July 2023
Sustainability proposal	Right of initiative	7 July 2023
Extra Projects Quality Agreements 'HEQA' EUR-central	Right of consent	7 July 2023
Numerus fixus bachelor programmes and selection master programmes 24-25	Right of advice	7 July 2023

## Appendix III - Abbreviations

CC	Confidentiality Committee
CM	Consultation meeting between University Council and Executive Board
EB	Executive Board
EBUC	Employee Body of the University Council
Erasmus MC	Erasmus University Medical Centre
ESE	Erasmus School of Economics
ESHCC	Erasmus School of History, Culture and Communication
ESHPM	Erasmus School of Health Policy & Management
ESL	Erasmus School of Law
ESPhil	Erasmus School of Philosophy
ESSB	Erasmus School of Social and Behavioural Sciences
EUC	Erasmus University College
EUR	Erasmus University Rotterdam
HeQa/HEQA	Higher Education Quality Agreements
ISS	International Institute of Social Studies
LDE	Leiden-Delft-Erasmus
PRO	Professional Services
SB	Supervisory Board
SBUC	Student Body of the University Council
RSM	Rotterdam School of Management
TF	Task Force
UC	University Council