

# Management and Administration Regulations Erasmus University Rotterdam 2025

(BBR-EUR 2025)

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## Chapter I – General

### Article 1.1 – Definitions

1. For the purposes of these Regulations, the terms below are defined as follows:
  - *GDPR*: General Data Protection Regulation
  - *Awb*: [General Administrative Law Act](#);
  - *Administration*: the entirety of decisions, operations and actions by which the Executive Board implements EUR policy on the acquisition and provision of financial resources, the acquisition, care for and maintenance of material resources, as well as the commitment of Officers and the effective and lawful use of these resources;
  - *Administrator*: the person charged with the performance of Administrative tasks on the instructions, in the name and under the responsibility of the Executive Board (in an administrative law sense) and EUR (in a private law sense);
  - *Administrative unit*: unit, established by the Executive Board, in which the Administrator conducts the Administration;
  - *Management instructions*: arrangement with regard to the topics as described in Article 11.12, BBR-EUR;
  - *Administrative task*: legal act or decision with regard to the administration of Officers, administration of finances, movable and immovable property, information systems and student facilities, on behalf of EUR or the Executive Board;
  - *Interested party*: the party whose interest is directly involved in a Decision, as referred to in [article 1:2\(1\) Awb](#);
  - *Decision*: a decision as referred to in [article 1:3 Awb](#);
  - *Management Body*: body of a legal entity established pursuant to public law, or a person or board vested with some public authority, as referred to in [article 1:1 Awb](#);
  - *Person concerned*: Student, prospective Student, former Student, external Student, prospective external Student and former external Student, as referred to in [article 7.59a\(3\) WHW](#);
  - *BW*: Dutch Civil Code ([Burgerlijk Wetboek](#));
  - *Endowed professor*: the externally funded professor by endowed appointment as referred to in [article 9.55](#) to [art. 9.57 WHW](#), who will be appointed to the Endowed chair in accordance with the Procedure for the Establishment of (Endowed) Chairs and Appointment of Professors;
  - *Board*: Executive Board of Erasmus University Rotterdam, a Management Body as defined in [article 1:1\(1\)\(a\) Awb](#);
  - *Capacity group*: a faculty department in which Officers work;
  - *Dean*: Administrator, head of a faculty as referred to in [article 9.12 WHW](#) and Management Body;
  - *Third party*: any person who is not a Person Concerned;
  - *EUR*: the legal entity established pursuant to public law named: Erasmus University Rotterdam;

- *EUR Tender Board Regulations*: regulations setting out the function, powers, responsibilities, procedures and conditions governing the Tender Board.
  - *Officer*: member of the Staff or person working for EUR on some other grounds, in a defined or undefined post (SAP-HR);
  - *Professor*: the Officer referred to in article 9.19 WHW, who will be appointed to the chair in accordance with the procedure for the establishment of chairs and the appointment of professors;
  - *Mandate*: competence to make decisions in the name of a Management Body, as referred to in [article 10:1 Awb](#);
  - *Research school*: a research school or research institute as referred to in [article 9.20](#), [9.21](#) or [9.23 WHW](#);
  - *Staff*: employees who have an employment relationship with EUR;
  - *Regulations*: Erasmus University Rotterdam 2025 Management and Administration Regulations, as referred to in [article 9.4 WHW](#) and [article 10.3b WHW](#).
  - *In writing*: in writing or 'by electronic means';
  - *Student*: the person enrolled at and admitted to EUR, as referred to in [Chapter 7, Title 3 WHW](#);
  - *Sub-mandate*: administrative-law Administrative tasks mandated by the Administrator or lower Officer to an Officer lower in rank;
  - *Sub-power of attorney*: private-law Administrative tasks granted by the Administrator to an Officer lower in rank;
  - *Tender Board*: consultation format/platform consisting of various EUR Officers with sufficient expertise in specific core expertise areas and the overall interests of EUR, for the purposes of EUR tenders.
  - *University Community*: staff and Students;
  - *Power of attorney*: power granted by a principal to another, the attorney-in-fact, to perform juridical acts in his name, as referred to in [article 3:60. DCC](#);
  - *WHW*: [The Dutch Higher Education and Research Act](#);
  - *Woo*: [Open Government Act](#).
2. The terms used in these Regulations will have the same meaning as in the WHW if those terms also appear in the WHW and are not included in the definitions.
  3. Where these Regulations use the 'he' form, the 'she' form can also be read and vice versa.
  4. Where these Regulations use a term in the singular, it can also be read as a plural and vice versa.

## Chapter II – Organisation and management of EUR

### Article 2.1 – Organisation of EUR ([article 1.3 WHW](#))

EUR consists of the faculties referred to in article 4.1 of these Regulations, the International Institute of Social Studies mentioned in article 7.1 of these Regulations (in short: ISS), and the central services mentioned in article 10.1 of these Regulations.

### Article 2.2 – Executive Board ([article 9.2](#), [9.3](#) and [9.8 WHW](#))

1. The Board consists of the rector magnificus, the chair and the vice-chair.

2. The rector magnificus must have the capacity of Professor at EUR, unless decided otherwise by the Supervisory Board in special circumstances.
3. The Supervisory Board is tasked with appointing, suspending and dismissing the members of the Board. The Supervisory Board is authorised to enter into or terminate contracts under employment law with the members of the Board on behalf of the EUR.
4. Members of the Board are appointed for a period not exceeding four years.
5. The chair is independently authorised to represent EUR in and out of court. The chair is also authorised to represent the Board as Management Body.
6. Members of the Board are appointed on the basis of the 'Policy Rule on the procedure for the appointment of members of the Executive Board'.

#### Article 2.3 – Replacement regulations ([article 9.2 WHW](#))

In the absence of a member of the Board, this member will be replaced on the basis of the 'Replacement regulations regarding the Executive Board of Erasmus University Rotterdam'.

#### Article 2.4 – Consultation on management and administrative matters

1. The Board regularly consults with the Administrators on the general course of affairs at EUR on matters of an administrative or management nature, education and research.
2. The Board consults with the Administrator at least twice a year on administrative and management matters with regard to the relevant Administrative Unit.

### Chapter III – Supervisory Board of EUR

#### Article 3.1 – Composition of the Supervisory Board ([article 9.7 WHW](#))

1. The EUR Supervisory Board consists of at least three and no more than five members.
2. The powers, composition, duties and procedures of the Supervisory Board are laid down in the Rules of Procedure of the Supervisory Board.

#### Article 3.2 – Approval of the budget ([article 9.8 WHW](#))

1. If the Supervisory Board does not approve the EUR budget at the start of the period to which the budget relates, the Board is only entitled to make current expenditures. Entering into new obligations within this period requires the approval of the Supervisory Board.
2. In the event that the budget is not approved or decision-making concerning this is postponed, the Supervisory Board can set further rules to ensure a smooth course of business during this period.

### Chapter IV - Faculties and degree programmes

#### Article 4.1 – EUR faculties ([article 9.11 WHW](#))

1. EUR includes the following faculties:
  - a. the economics faculty, referred to as the Erasmus School of Economics (in short: ESE);
  - b. the law faculty, referred to as the Erasmus School of Law (in short: ESL);
  - c. the social sciences faculty, referred to as the Erasmus School of Social and Behavioural Sciences (in short: ESSB);

- d. the Faculty of Medicine and Health Sciences, referred to (in combination with the Rotterdam Academic Hospital) as the Erasmus University Medical Center (in short: Erasmus MC);
  - e. the philosophy faculty, referred to as the Erasmus School of Philosophy (in short: ESPhil);
  - f. the faculty of history, culture and communication, referred to as the Erasmus School of History, Culture and Communication (in short: ESHCC);
  - g. the business administration faculty, referred to as the Rotterdam School of Management, Erasmus University (in short: RSM).
2. The aforementioned faculties are also Administrative Units.

## Explanation

### **ESHPM**

*Erasmus School of Health Policy & Management (in short: ESHPM) has a special administrative position. ESHPM is part of the Faculty of Medicine and Health Sciences (in short: FGG). ESHPM is a sub-administrative unit of the Faculty of Medicine and Health Sciences. Within EUR, ESHPM occupies an independent position both administratively and in terms of management. ESHPM is headed by the pro-dean.*

## Article 4.2 – Initial degree programmes at the faculties ([article 9.11 WHW](#))

Appendix 1 to these Regulations lists the initial degree programmes set up in the faculties.

## Article 4.3 – Faculty board ([Articles 9.12, 9.13–9.20 and 9.22 WHW](#))

1. The board of a faculty comprises one member, namely the Dean.
2. The Dean is the Administrator of the faculty.
3. The Board is tasked with appointing, suspending and dismissing the Dean. The appointment is for a maximum period of four years.
4. With regard to the appointment, suspension or dismissal of the Dean, the Board sets further rules in the '[Procedure for Selection and Appointment of Deans of EUR](#)'.
5. The Dean can set up Capacity groups with regard to education and scientific practice.
6. The Dean provides for the management and structure of research institutes and Research Schools within the faculty.
7. A member of the board of the faculty cannot also be a member of the faculty council.

## Article 4.4 – Board of the degree programme ([Article 9.17., WHW](#))

1. The board of the degree programme or several degree programmes together consists of a multi-member board or a programme director.
2. The programme director cannot also be a member of the programme committee of that programme or be a member of the faculty council. The members of a multi-member board may also not be members of the programme committee or faculty council.
3. The 'faculty regulations' provide rules regarding the management of the degree programmes as referred to in [Article 9.17\(3\), WHW](#).



#### Article 4.5 – Management of operations

1. Every faculty has a faculty director of operations.
2. The faculty regulations lay down further rules regarding the powers of the faculty director of operations.
3. The director of operations cannot also be a member of the faculty council of that faculty or of a programme committee of a programme provided by the faculty.

#### Article 4.6 - Education board

1. The Dean arranges the education board.
2. The faculty regulations lay down further rules regarding the duties and powers of the education board.
3. A member of the education board cannot also be a member of the faculty council or a programme committee of the faculty.

#### Article 4.7 - Research board

1. The Dean arranges the research board.
2. The faculty regulations lay down further rules regarding the duties and powers of the research board.
3. A member of the research board cannot also be a member of the faculty council of a programme committee of the faculty.

### Chapter V – Research Schools

#### Article 5.1 – Research Schools general ([Articles 8.1, 9.20–9.23 WHW](#))

1. An interuniversity Research School is established by the Board by means of joint regulations. This joint regulation lays down further rules regarding: the management of the interuniversity Research School, the research programme of the interuniversity Research School and the Administering of the resources of the interuniversity Research School.
2. An interfaculty Research School is established by the Board.
3. A faculty Research School is established by the Dean.
4. The Research Schools as referred to in article 5.1 of these Regulations, are included in Appendix 2 to these Regulations.

#### Article 5.2 – Board of the interfaculty Research School ([Article 9.21, 9.22 WHW](#))

1. The board of an interfaculty Research School can consist of one or more Directors.
2. The board of an interfaculty Research School is appointed for a period of four years by the Dean of the faculty charged with its coordination.
3. The Dean may set up an advisory committee to support the management of an interfaculty Research School. The majority of the advisory board is made up of academic staff.

#### Article 5.3 – Research programme of the interfaculty Research School ([Article 9.21, 9.22 WHW](#))

1. The management of an interfaculty Research School will adopt a five-year research programme after approval by the Deans of the faculties involved.
2. With due observance of this research programme and the guidelines for scientific practice adopted by the Deans of the faculties involved, the management of an interfaculty Research School adopts an annual research programme.

3. The annual research programme referred to in the previous paragraph will be sent to the relevant Deans for their information.

#### Article 5.4 – Management of the funds of the interfaculty Research School ([Articles 9.21–9.23 WHW](#))

1. The funding of an interfaculty Research School is the responsibility of the participating faculties.
2. The funds are managed by the management of the interfaculty Research School.

## Chapter VI – Graduate schools

### Article 6.1 – Graduate schools

1. A graduate school can be established by one faculty or jointly by two or more faculties.
2. When a faculty has established a graduate school, the faculty's PhD students will be members of the graduate school for the by virtue of their doctoral research.
3. A graduate school will ensure the academic incorporation of PhD students; is responsible for monitoring PhD students; takes care of PhD students and the organisation of training courses for PhD students.
4. The powers, composition, tasks and working procedure of the graduate school are governed by rules of procedure. The rules of procedure are adopted by the Dean of the faculty, or the Deans of the faculties involved.
5. The established graduate schools are listed in Annex 2 to these Regulations.

### Article 6.2 – Management of a graduate school

1. The management of a graduate school comprises one member, namely a director.
2. The management is appointed for a maximum period of four years by the Dean or Deans of the faculty or faculties involved.

### Article 6.3 – Management of the funds of the graduate school

1. The faculty or the participating faculties are responsible for the funding of a graduate school.
2. The funds are managed by the management of the graduate school.

## Chapter VII – ISS and Erasmus MC

### Article 7.1 - Structure of ISS

1. ISS is integrated into EUR on the basis of an integration agreement. The integration agreement sets out further rules with regard to the structure and duties of ISS.
2. ISS is a Administrative unit.
3. The rector heads ISS. The rector of the ISS is the Administrator of the ISS.

### Article 7.2 - Structure of Erasmus MC

1. The Erasmus MC is a joint implementing body combining the Rotterdam Academic Hospital and the Faculty of Medicine and Health Sciences on the basis of an agreement establishing a Joint Implementing Body, Erasmus MC. This agreement sets out further rules with regard to the structure and Administration of the Erasmus MC.
2. The executive board of the Erasmus MC is charged with the management and Administration of the Erasmus MC.

3. The Dean and employees of the Faculty of Medicine and Health Sciences are employed by the Erasmus MC. The [collective labour agreement for university medical centres](#) applies to these employees.
4. Where the present regulations deviate from the Joint Implementing Body's agreement or from the collective labour agreement for university medical centres, the provisions of these agreements prevail.

## Chapter VIII – Doctorate board

### Article 8.1 – Duties and composition of the doctorate board ([Articles 7.18, 7.19, 9.10, 9.53 WHW](#))

1. The doctorate board confers the degree of Doctor or Doctor of Philosophy and advises on the establishment of regular chairs and Endowed chairs, the appointment of professors and professors by Endowed appointment, the granting of ius promovendi to associate professors and the professorship policy and PhD policy.
2. The PhD Board consists of the rector magnificus, who is also the chair, the faculty Deans, the pro-dean of ESHPM and the rector of the ISS.
3. With regard to the duties, composition and method of appointment, the Board lays down further rules in the '[Erasmus Universiteit Rotterdam Doctorate Regulations](#)'.

## Chapter IX - Chairs and professors

### Article 9.1 – Establishment of a full chair and establishment of an endowed chair ([Articles 9.53.–9.58., WHW](#))

1. In the [Professorial appointments at EUR](#), the Board sets rules regarding the establishment of a full chair and the establishment and termination of an endowed chair.
2. With regard to the supervision of a endowed chair, the Board will adopt Curatorial Panel Regulations for a endowed Chair.

### Article 9.2 - Professor and Endowed Professor

In the '[Professorial appointments at EUR](#)', the Board sets further rules regarding the (re)appointment and dismissal of a full Professor and the renewal of an endowed chair.

## Chapter X – Central services

### Article 10.1 – Central services

1. EUR has the following central services:
  - a. the General Management Directorate (in short: ABD);
  - b. the University Library (in short: UB);
  - c. Professional Services (in short: PRO).
2. PRO consists of seven service units, each with its own service director, namely:
  - a. Education & Student Affairs (in short: E&S);
  - b. Engagement & Research Services (in short: ERS);
  - c. Finance (in short: FIN);
  - d. Human Resources (in short: HR);
  - e. Erasmus Digitalisation and Information Services (for short: EDIS);
  - f. Marketing & Communication (in short: M&C);

- g. Real Estate & Facilities (for short: RE&F).
3. ABD, UB and PRO are Administrative Units.
4. The director of ABD, the coordinator PRO and the university librarian of the UB are Administrators.

#### Article 10.2 – Secretary of the Executive Board

1. There is a secretary of the Board. The secretary is also the director of the ABD.
2. The ABD includes Integrated Security, which has a coordinating, informing and advisory role with regard to Integrated Security and a directing role in safety issues on campus. Integrated Security can independently escalate to the portfolio holder of the Board.
3. The secretary of the Board is appointed, suspended and dismissed by the Board.
4. The secretary of the Board is charged with coordinating the preparation and implementation of the Board's decisions.
5. The secretary of the Board chairs the agenda meeting in preparation of the meetings of the Board.

#### Article 10.3 - Coordinator PRO

1. There is a coordinator PRO.
2. The coordinator PRO is charged with alignment and coordination of the service units.
3. The Administrative tasks are mandated to and conferred by Power of attorney on the PRO service directors by the coordinator PRO, without any reservation but with room for differentiation.
4. The coordinator PRO is appointed, suspended and dismissed by the Board. The appointment is made on the basis of a nomination by the PRO service directors.
5. The coordinator PRO is appointed for a period of two years.
6. The coordinator is 'primus inter pares' vis-à-vis the other service directors.

#### Article 10.4 – University librarian

1. The university library is headed by the university librarian.
2. The university librarian is appointed, suspended and dismissed by the Board.
3. The university librarian is responsible for the collection creation, collection access and collection management of all scientific information for the benefit of education and research, at the central library, the medical library and the institute libraries.
4. In addition, the university librarian is responsible for the collection creation, collection access and collection management of EUR's academic and documentary heritage.
5. The university librarian lays down detailed rules regarding the use of the central library and the institute libraries.
6. The university librarian mandates the collection creation, collection access and collection management of material for the Erasmus MC to the head of the medical library.
7. The university librarian shall ensure that the Administrator of the Faculty of Medicine and Health Sciences sets further rules regarding the use of the medical library.

## Chapter XI – Administration

### *Title I - Administrative Tasks*

#### Article 11.1 – Administration concerning Officers (article 11.6, 11.13 BBR-EUR)

1. The Administration concerning Officers comprises legal acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Board, but in any event:
  - a. the structure of the organisation;
  - b. the classification of positions based on the Hay system;

- c. the adoption of the reorganisation plan and the staff plan;
  - d. the implementation of reorganisations;
  - e. the opening up of vacancies;
  - f. the release of vacancies for open recruitment and placement of advertisements or the establishment of a different method of recruitment;
  - g. the selection of Officers;
  - h. the entering into an employment contract with an Officer, as well as the transfer of an Officer;
  - i. putting employees to work outside of the EUR, which includes secondment, including the actions necessary for this;
  - j. dismissals other than at the employee's own request;
  - k. the classification of Officers;
  - l. the full or partial withholding of remuneration, or the full or partial cancellation of the entitlement to remuneration;
  - m. the award of periodic salary increases, advances, allowances, bonuses and life-course schemes;
  - n. the reimbursement of costs as referred to in legislation and regulations, [the Collective Labour Agreement for Dutch Universities](#), and EUR schemes;
  - o. imposing an obligation to relocate;
  - p. instructing that an Officer be assigned to a different position against his/her will;
  - q. suspending or imposing a disciplinary measure, written reprimand or a suspension of duties on an Officer;
  - r. applying holiday and leave arrangements in individual cases;
  - s. decisions in connection with working hours, reduction in working hours, an extension of working hours and attendance;
  - t. providing study facilities, including service programmes and providing leave for sabbatical leave as referred to in the Collective Labour Agreement for Dutch Universities and the Sabbatical Leave Regulations;
  - u. responsibility for forming an opinion on an Officer's performance;
  - v. issuing an instruction which may be subject to a sanction in the event of non-compliance;
  - w. responsibility for and rendering account on the effective and lawful commitment of Officers, including granting permission for the performance of ancillary activities and establishing the conditions that apply in this respect;
  - x. general responsibility for working conditions, including safety, health and wellbeing, arising from university activities;
  - y. keeping personnel records and performing various administrative acts;
  - z. the Administration of personnel information systems authorised within the EUR;
  - aa. concluding severance and termination arrangements.
2. The Decisions taken and acts performed in the context of the Administration of Officers of EUR also extend to those appointed by Third Parties to work at EUR, if and in so far as consensus exists between the Board and those Third Parties.
  3. Prior to the imposition of a suspension or a suspension with pay as referred to in article 11.1(1)(q), or the withholding of remuneration in whole or in part, or the full or partial nullification of the entitlement to remuneration as referred to in article 11.1(1)(l), the Administrators are obliged to consult with HR Legal's lawyers.
  4. In the event of any discrepancy between the Administrator's view and HR Legal's view, the Board will be consulted in advance at all times and, if desired, external advice may also be requested.

5. The Board will be informed in advance or afterwards of a wage suspension or cessation of salary imposed by an Administrator pursuant to article 11.6(1)(e) BBR or suspension pursuant to article 11.6(1)(g) BBR.

#### Article 11.2 – Administration regarding finances and contractual obligations (article 11.7, 11.14 BBR-EUR)

1. The Administration of finances and contractual obligations comprises the Decisions and legal acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Board, but in any event:
  - a. drafting a budget in which the income and expenditure are separately estimated;
  - b. administering the income and expenditure, as well as the budget, using the information systems authorised within the EUR;
  - c. administering assets and liabilities, including the registration of movable property, receivables and debts, as well as immovable property, loan and equity capital, using the information systems authorised within EUR;
  - d. contracting and granting loans;
  - e. administering the liquid assets and making payments;
  - f. entering into contractual obligations not relating to construction;
  - g. issuing quotations;
  - H. keeping the payroll records and performing the necessary administrative acts for this purpose;
  - i. accounting for the financial management;
  - j. accepting gifts and bequests;
  - k. entering into obligations regarding new construction and/or the renovation of existing buildings;
  - l. opening and closing bank, giro and investment accounts, as well as determining the financial conditions under which this takes place;
  - m. implementing treasury banking (Ministry of Finance);
  - n. periodically determining the the procurement table.
2. The Decisions made, and actions performed in the context of the Administration of EUR's financial resources also extend to funds entrusted to EUR for Management by Third Parties, if and insofar as consensus exists between the Board and those Third Parties.

#### Article 11.3 – Administration of movable and immovable property (article 11.8, 11.9, 11.15 BBR-EUR)

1. The Administration of movable and immovable property comprises the Decisions and acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Board, but in any event:
  - a. the buildings on the EUR sites;
  - b. the erection of structures, the obtaining, acquiring, providing, storing, monitoring, alienating, encumbering (including by leasehold) and granting the use of immovable property of EUR, including the granting of permission to cancel mortgage registrations and attachments;
  - c. the determination of the use of this property;
  - d. the setup for the use of this property;
  - e. the maintenance and replacement of this property;

- f. making the buildings available to the Administrators, recognised student organisations and Third Parties;
  - g. the supervision of the lawful and effective use of this property;
  - H. the administration of this property using the information systems authorised within the EUR;
  - i. accounting for the lawful and efficient use of the movable and immovable property;
  - j. accepting and taking into use movable property of Third Parties;
  - k. letting out movable or immovable property;
  - l. establishing house rules and codes of conduct and taking measures insofar as not mandated, including but not limited to the measures referred to in the 'Rules of Procedure on EUR Buildings, Grounds and Facilities';
  - m. the lease of spaces insofar as a new contract is entered into regarding business premises, as referred to in [Article 7:290\(2\)\(a\) DCC](#).
2. The Decisions made and actions performed in the context of the Administration of EUR's movable and immovable property also extend to movable and immovable property owned by Third Parties and made available by those Third Parties to EUR, if and insofar as there is consensus about this between the Board and those Third Parties.

#### Article 11.4 – Administration concerning information systems (article 11.16 BBR-EUR)

1. The Administration of information systems comprises the Decisions and acts prescribed by or pursuant to the law or pursuant to the policy adopted by the Board, but in any event:
- a. determining within the established frameworks and policies the design of the information systems and information management;
  - b. responsibility for inputting data into these information systems;
  - c. preserving and monitoring the data collections with due observance of the rules and guidelines established for that purpose;
  - d. making (parts of) the data collections available to users;
  - e. regulating public access to the systems, including the regulation of accessibility for an individual to those parts of the systems that contain data on individuals;
  - f. supervising the lawful and efficient use of the systems;
  - g. accounting for the lawful and effective use of the systems.
2. The Decisions made and actions performed in the context of the Administration of the university databases can also extend to the databases owned by Third Parties and made available by them to EUR, if and insofar as there is consensus about this between the Board and those Third Parties.

#### Article 11.5 – Administration concerning student facilities (article 11.10, 11.17 BBR-EUR)

1. The Administration concerning student facilities of EUR comprises the Decisions and actions prescribed by or pursuant to the law or pursuant to the policy adopted by the Board, but in any event:
- a. student Administration for both national and international Students;
  - b. the Administration of the education systems;
  - c. ensuring the general well-being of Students to the extent possible;
  - d. the rights and obligations arising from recognised sponsor status;
  - e. the adoption of rules and guidelines of a procedural nature regarding (re)registration and termination of registration as referred to in [article 7:33](#), [7:42](#) and [7:42a WHW](#) in the [Procedural rules on enrolment in Erasmus University Rotterdam](#).

2. The Decisions made and actions performed in the context of the Administration of the student facilities can also extend to the student facilities owned by Third Parties and made available by those Third Parties to EUR, if and insofar as there is consensus about this between the Board and those Third Parties.
3. The Management tasks as described in paragraph 1(a) to (e) of this article are mandated and given by Power of attorney by the Board to the Deans, the pro-dean of ESHPM, the rector of the ISS and the coordinator PRO.
4. The Management tasks as described in paragraph 1(b) and (c) of this article are given by Power of attorney by the Board to the University librarian.

## *Title II – Reserved powers of the Executive Board and EUR*

### **Article 11.6 – Reserved powers of disposition concerning Officers (article 11.1, 11.13 BBR-EUR)**

1. The Executive Board reserves for itself the following decisions:
  - a. the adoption of the reorganisation plan and the staff plan (article 11.1(1)(c) BBR-EUR);
  - b. transfer against the will of an Officer (article 11.1(1)(h) BBR-EUR);
  - c. putting employees to work outside of EUR, which includes secondment, including the actions necessary for this in relation to Administrators and PRO service directors (article 11(1)(i), BBR-EUR);
  - d. dismissals other than at the employee's own request including the necessary acts, with the exception of the cases referred to in paragraph 2 (article 11.1(1)(j) BBR-EUR);
  - e. withholding remuneration in whole or in part, or the full or partial cancellation of the entitlement to remuneration (article 11.1(1)(l) BBR-EUR), insofar as this does not involve a wage suspension or wage freeze in the context of an Officer's failure to comply with reintegration obligations, or a wage freeze of up to two weeks if an Officer fails to show up for work or perform the work without good reason and after being summoned to do so;
  - f. granting periodic salary increases, promotions, allowances, bonuses and life-course schemes in so far as it exceeds a net amount of €12,500 per calendar year (article 11.1(1)(m) BBR-EUR);
  - g. suspending or imposing a disciplinary measure, insofar as it concerns a measure other than a written reprimand or a non-/suspension with pay (article 11.1(q) BBR-EUR);
  - H. granting sabbatical leave as referred to in the Collective Labour Agreement for Dutch Universities and the Sabbatical Leave Regulations (article 11.1(1)(t) BBR-EUR);
  - i. the imposition of a sanction if an instruction is not carried out (article 11.1(1)(v) BBR-EUR);
  - j. concluding severance and termination agreements (article 11.1(1)(aa) BBR-EUR);
  - k. the classification of the position based on the Hay system, insofar as Professors are concerned who are not Professors by special appointment (article 11.1(1)(b) BBR-EUR);
  - l. the opening up of vacancies, in so far as Professors are concerned who are not Professors by special appointment (article 11.1(e) BBR-EUR)
  - m. the selection of full Professors (article 11.1(1)(g) BBR-EUR);
  - n. entering into an employment contract with Professors and transferring full Professors, as well as entering into an employment contract with Administrators and transferring Administrators, as well as entering into an employment contract with the PRO service directors and transferring PRO service directors (article 11.1(1)(h) BBR-EUR);
  - p. selecting Administrators as well as PRO service directors (article 11.1(1)(f) BBR-EUR);



- q. responsibility for forming an opinion on the performance of Administrators, as well as PRO service directors (article 11.1(1)(u) BBR-EUR);
  - r. responsibility for the account to be rendered by the Administrators as well as the PRO service directors on the effective and lawful commitment of Officers, including granting permission for the performance of ancillary activities and establishing the conditions that apply in this respect (article 11.1(1)(w) BBR-EUR);
  - s. determining the remuneration of Administrators (article 11.1(1)(l) BBR-EUR).
2. The following is excluded from the reservation referred to in paragraph 1(d):
    - (i) Dismissal within the probation period of the employment;
    - (ii) Submitting a request for dismissal to the UWV after two years of incapacity for work on the part of the Officer.
  3. Prior to the probation period dismissal or submission of a request for dismissal as referred to in the previous paragraph, the Administrators are required to consult the lawyers of HR Legal.
  4. In the event of any discrepancy between the Administrator's view and the view of the lawyers of HR Legal, the Executive Board will be informed in advance at all times and, if desired, external advice may also be requested.

#### Article 11.7 – Reserved powers of disposition concerning finances and contractual obligations (article 11.2, 11.14, BBR-EUR)

1. The Executive Board reserves for itself the following decisions:
  - a. accounting for the financial Management (article 11.2(1)(i) BBR-EUR);
  - b. accepting donations and bequests (article 11.2(1)(j) BBR-EUR);
  - c. entering into contractual obligations (including making or accepting offers) (article 11.2(1)(f)(g)(k) BBR-EUR), in the event that:
    - (i) the obligation exceeds the average annual amount of EUR 206,000 excluding VAT; or
    - (ii) the contractual obligation (not being a confidentiality obligation or processor or joint controller agreement) relates to a period of more than four years; or
    - (iii) the obligation is subject to tacit renewal, unless the initial obligation does not exceed the amount of EUR 1,000, exclusive of VAT, per year.
  - d. opening and closing bank, giro and investment accounts, as well as setting the financial conditions under which this takes place (article 11.2(1)(l) BBR-EUR).
2. The following is excluded from the reservation referred to in paragraph 1(c):
  - a. submitting research proposals in the context of grant schemes of the European Commission or the Netherlands Organisation for Scientific Research (NWO), including the Dutch organisation for health research and healthcare innovation (ZonMw).
  - b. entering into obligations under grant agreements (including the receipt and onward payment of grants), in the event that:
    - (i) It concerns grant schemes from the European Commission or NWO (including ZonMw); and
    - (ii) The duration of the project does not exceed 5 years; and
    - (iii) for personal grants: the grant amount to be awarded to the EUR for the total project does not exceed €2,500,000 excluding VAT; or
    - (iv) for collaborative grants: the grant amount to be awarded to the EUR for the total project does not exceed the amount of €1,030,000 excluding VAT. In the case of a project involving several faculties of the EUR, the grant amounts to be allocated to those faculties will be added up for the purposes of this article.

- c. Undertaking commitments in the context of the valorisation of research results and resulting intellectual property, as defined in the [2021 Impact and Innovation Scheme](#).
3. In the case of a project in which EUR acts as the lead applicant, the total grant amount to be received by EUR, including the amounts paid by EUR to other beneficiaries involved in the project, will be assumed for the purposes of this article.  
The powers referred to in paragraph 2 accrue to the Deans of the faculties, the pro-dean of ESHPM, the rector of the ISS and the coordinator PRO.
4. The powers referred to in paragraph 2(a) and (b) will be submandated by the coordinator PRO and given by Power of attorney to the service director of Engagement & Research Services (ERS). If it concerns a grant agreement involving one or more faculties, written approval from the relevant Dean or Deans is required prior to entering into the obligation. The powers mentioned in paragraph 2(c) are given by Power of attorney to the service director of Engagement & Research Services (ERS).
5. The Executive Board may deviate from the provisions of paragraphs 2 and 3 for programmes to be specified where EUR acts as coordinator or lead applicant, and where strategic coordination at a central level is required.
6. The reservation referred to in paragraph 1(c) also excludes the conclusion of agreements with partner universities of EUR relating to student exchanges in the context of the Erasmus+ programme.
7. The powers referred to in paragraph 6 is mandated to the Deans of the faculties, the pro-dean of ESHPM, the rector of the ISS and the Head of the International Office of the Education & Student Affairs department.

#### Article 11.8 – Reserved powers of disposition concerning movable and immovable property (Article 11.3, 11.15, BBR-EUR)

1. The Executive Board reserves for itself the following decisions:
  - a. the erection of structures, the obtaining, acquisition, provision, alienation, encumbrance (including by leasehold), and granting the use of immovable property of the EUR, including the granting of permission to cancel mortgage registrations and attachments;
  - b. the lease of spaces insofar as a new contract is entered into regarding business premises, as referred to in [article 7:290\(2\)\(a\) DCC](#).

#### Article 11.9 – Other reserved powers of disposition

1. The Executive Board reserves for itself the following decisions:
  - a. the incorporation of new legal entities.
  - b. approving the award of an assignment to an external party to conduct an investigation into social safety, undesirable behaviour, integrity and fraud within the EUR.

### *Title III – Mandate and Power of attorney issued by the Executive Board and EUR*

#### Article 11.10 – Mandate and Power of attorney

1. A Mandate and Power of attorney issued by the Executive Board to an Administrator will not be exercised by the Administrator if:
  - a. it concerns a matter of principle nature, unless the Executive Board has already determined a policy position on the matter;

- b. it concerns a matter in which the prescribed mode of deliberation or handling has not yet been completed;
  - c. the Executive Board has indicated that it wishes to retain the handling of the matter.
- 2. The consequences of legal acts performed by an unauthorised Officer may be recovered personally from the relevant Officer.
- 3. The Administrators to whom the Board has granted a Mandate and Power of attorney are accountable to the Board in this respect. The Board gives the Administrators guidelines and instructions regarding the exercise of the Administrative powers. The Administrators shall apply the [general terms and conditions](#), EUR guidelines and instructions.
- 4. The Board may at any time demand submission of financial, administrative and other records by the mandatory and attorney-in-fact.
- 5. The Administrators shall provide the Board with an annual overview of the matters executed by them under Mandates and Power of attorney.
- 6. The Administrators shall immediately inform the Board of any important ancillary aspects or additional consequences of a competence exercised by an Administrator by Mandate and Power of attorney. In any event, this is the case in the event of:
  - a. imminent overrun of the financial resources made available to the relevant Management Unit in the context of the budget adopted;
  - b. criminal offences of which they become aware in the performance of their duties;
  - c. events that may have far-reaching consequences for EUR.
- 7. In the performance of a mandated or sub-mandated competence of the Board, the Administrator or Sub-Administrator will sign 'on behalf of the Executive Board', stating their name and position.
- 8. In the exercise of the authorised power of EUR, the Administrator or Sub-Administrator signs 'on behalf of EUR', stating their name and position.

#### Article 11.11 – Sub-mandate and Sub-Power of attorney

- 1. Administrators may submandate parts of the duties entrusted to them as Administrator in Management Instructions, by separate written decision, or grant a Sub-Power of attorney in writing to Officers working within their Management Unit.
- 2. The granting of a Sub-Power of attorney or Sub-mandate by an Officer to another Officer must be approved by the person who has granted the power to the former Officer.

#### Article 11.12 – Management Instructions

- 1. Every Administrator shall draw up further arrangements with regard to the Sub-Mandate and Sub-Power of Attorney granted by them, named: the Management Instructions. The Administrative Instruction adopted or amended shall require the approval of the Executive Board.
- 2. The Management Instructions stipulate:
  - a. whether and, if so, how the Administrative Unit is divided into Sub-Units;
  - b. a list of tasks and powers that the Administrator has reserved for themselves;
  - c. a list of which Officers perform which tasks and exercise which powers pursuant to a Sub-Mandate and Sub-Power of Attorney;
  - d. a provision for the performance of Administrative tasks in the event that the Administrator or Sub-administrator is absent.

### Article 11.13 – Mandates and Powers of attorney concerning Officers (article 11.1 and 11.6 BBR-EUR)

The Administrative Tasks described in article 11.1 of these Regulations are mandated and given by Power of attorney to the Administrators, with the exception of the reservations referred to in article 11.6 of these Regulations.

### Article 11.14 – Mandates and Powers of attorney regarding Finance and procurement processes (Article 11.2 and 11.7, BBR-EUR)

1. The Administrative tasks as described in article 11.2(1)(a), (b), (c) BBR-EUR are granted to the Administrators by Mandate and Power of attorney.
2. The Administrative tasks as described in article 11.2(1)(f), (g) BBR-EUR are granted to the Administrators by Power of attorney under certain conditions:
  - (i) that the obligation, which includes an offer made or the implementation of collection measures, does not exceed the amount of EUR 206,000 excluding VAT on average per year; and
  - (ii) that the obligation, which includes an offer made or the implementation of collection measures, relates to a period not exceeding four years; and
  - (iii) that in the event of an obligation or contract with a tacit renewal, the initial obligation or the initial contract does not exceed the amount of 1,000 euros, exclusive of VAT, per year; and
  - (iv) that in the event of an extension of a contract, the initial contract must be signed by the Board and contain a one-off extension option for a definite period of time.
  - (v) That if the obligation relates to the performance of scientific research at the EUR, the Administrators will act in accordance with the Dutch Code of Conduct for Academic Integrity and the policy adopted by the Board in the field of research data management and the ethical assessment of research.
3. The value of the initial contract referred to in the second paragraph of this article is determined including the value of possible extensions or expansions. The Administrator is authorised to extend or expand the initial contract within the terms agreed and in accordance with the options included in the initial contract, even if its value exceeds the Administrator's regular authority.
4. When entering into obligations in the context of purchasing supplies, works and services, the Administrators will observe the frameworks set out in the EUR Procurement Policy. These in any event include, but are not limited to:
  - (i) When entering into obligations with regard to the purchase of supplies, works and services with an estimated contract value above the limit set in the Procurement Policy (exempted) for individual private engagements, the Administrators shall at all times be bound by procurement law advice and assistance from the Procurement and Contract Management department.
  - (ii) Administrators are bound by the comply-or-explain principle. The Procurement and Contract Management department advises, assesses and reports on this.
  - (iii) When entering into obligations with regard to the purchase of supplies, works and services, the Administrators are bound by the EUR Purchase-to-Pay principle. On this, see among others Chapter 1, [Guiding Framework for Contract Management, Contract and Supplier Management Erasmus University Rotterdam](#).
  - (iv) Administrators are authorised to sign selection/award recommendations and the selection/award letters for the purpose of procurement procedures on behalf of EUR.

5. The Administrative Tasks as described in article 11.2(1)(k) of these Regulations are granted by Power of attorney to the coordinator PRO. The conditions referred to in article 11.14(2) of these Regulations apply in this context.

#### Article 11.15 – Mandates and Powers of attorney concerning movable and immovable property (Article 11.3, 11.8, BBR-EUR)

1. The Administrative tasks with regard to movable and immovable property, as described in article 11.3 (d) to (g), inclusive, (i) ((e) only with regard to movable property) of these Regulations are mandated and given by Power of attorney to the Administrators.
2. The following Administrative tasks are mandated and given by Power of attorney to the coordinator PRO:
  - a. Providing and letting spaces within the EUR buildings to the Administrators and to the recognised student organisations, as referred to in the [‘Recognition and Facilities Scheme for Student Organisations’](#) (article 11.3(1)(f) and article 11.3(1)(k);
  - b. letting spaces within the EUR buildings to Third Parties, insofar as no reservation has been made by the Board (article 11.3(1)(k) and article 11.8(1)(b).

#### Article 11.16 – Mandates and Powers of attorney concerning information systems (Article 11.4, BBR-EUR)

1. The following Administrative tasks as described in article 11.4 are mandated and given by Power of attorney to the Administrators:
  - a. deciding on the design of the information systems and information management within the established frameworks and policies;
  - b. responsibility for inputting data into the information systems;
  - c. preserving and monitoring the data collections within one’s own Administrative Unit in compliance with the rules and guidelines established for this purpose;
  - d. making (parts of) the data collections relating to one’s own Administrative Unit available to users;
  - e. the regulation of public access to the systems within one’s own Administrative Unit, including the regulation of the accessibility to an individual of those parts of the systems in which data on that individual are contained;
  - f. monitoring the lawful and efficient use of the systems within one’s own Administrative Unit;
  - g. accounting to the Board for the lawful and efficient use of the systems within one’s own Administrative Unit. A copy will be sent to the CIO / Director of IT and FG.
2. Administrative tasks related to Data Protection Management, information security and archiving are regulated in the [GRC Regulations](#).

#### Article 11.17 – Other Mandates and Powers of attorney

1. The following Administrative tasks are mandated with the right of substitution to the Deans of the faculties, the pro-dean of ESHPM and the rector of the ISS:
  - a. selecting prospective students for the programmes under their management according to the relevant faculty regulations;
  - b. issuing admission decisions regarding requests for the admission of prospective students to the programmes under their management according to the relevant faculty regulations;

- c. making proposals to the Board for qualitative selection criteria and the selection procedure in connection with the available educational capacity and the timely disclosure thereof, as referred to in [article 7.53\(3\) WHW](#);
  - d. the granting of exemption from further prior education requirements by or on behalf of the Board, as referred to in the Regeling aanmelding en toelating hoger onderwijs;
  - e. making proposals to the Board for qualitative admission requirements as referred to in [article 7:30b WHW](#); the admission of prospective students to a Master's programme, as referred to in [article 7:30b\(3\) WHW](#).
  - f. approval of the destruction of documents under the Public Records Act.
2. The Administrative tasks defined in paragraph 1(a) and (b) of this article may be submandated.
  3. The following powers are mandated and given by Power of attorney to the secretary of the Board, with the right of substitution and the competence to grant a Sub-mandate:
    - a. the representation of the EUR and the Board in legal proceedings;
    - b. issuing summonses;
    - c. submitting objections, appeals, petitions and statements of defence;
    - d. the enforcement of enforcement measures;
    - e. assigning dispute resolution to an arbitrator or mediator;
    - f. entering into settlement agreements and the decision to acquiesce to a Decision, ruling or judgment;
    - g. applying for a Certificate of Conduct for Procurement; and
    - h. performing acts in preparation of a Decision to be made by the Board, including in the context of the Awb, WHW, Open Government Act and GDPR;
    - i. agreeing to a composition.
  4. The following powers are mandated to the PRO coordinator:
    - a. applying for legally required permits in the field of safety, health and working conditions;
    - b. granting the degree to the student.
  5. The Tender Board is authorised to make decisions regarding tenders, and to provide unsolicited advice on a tendering procedure and other matters related to the procurement process. The powers, composition, tasks and working methods of the Tender Board are laid down in the EUR Tender Board Regulations.
  6. In the event of absence, the members of the Board may replace one another. The Replacement Regulations lay down who can be replaced by which member.

## Chapter XII – Participation within EUR

### Article 12.1 – Right to vote and stand for election ([article 9.31](#), [9.38 WHW](#))

1. The members of the University Community are entitled to vote and stand for election for the University Council.
2. The members of the faculty community are entitled to vote and stand for election for the faculty councils.
3. The "[Election Regulations for the University Council of Erasmus University Rotterdam](#)", the relevant faculty regulations or faculty election regulations and the '[Election Regulations for the Employee Consultative Bodies of the supporting Management Units of Erasmus University](#)' set further rules on the right to vote and stand for election.

### Article 12.2 - Central electoral office

1. There is a central electoral office (in short: CSB), consisting of six members. One of the six members is a Student.
2. The CSB is responsible for preparing and implementing the election of the members of the University Council and the employee consultative bodies. The CSB also facilitates the elections for the faculty councils, which are organised by the faculty electoral offices.
3. The powers, composition, tasks and procedures of the CSB are regulated in the 'Rules of Procedure for the Central Voting Office'. These Regulations will be adopted by the Board.

### Article 12.3 – University Council ([article 9.31 WHW](#))

1. There is a university council as referred to in [article 9.31 WHW](#).
2. The university council consists of various committees that prepare the decision-making.
3. In the '[EUR University Council Regulations](#)', the university council regulates, inter alia, the size, the composition, the elections, the term of office, the allocation of funds made available by the Board and the powers of the university council in supplement to [article 9.34 WHW](#).

### Article 12.4 – Faculty Council ([article 9.37 WHW](#))

1. There is a faculty council as referred to in [article 9.37 WHW](#).
2. The 'faculty regulations' are adopted by the Dean and provide rules concerning the management of the degree programmes as referred to in [article 9.17\(3\) WHW](#), the number of members of the faculty council, the manner and organisation of the election of its members and the term of office of its members, as referred to in [article 9.34\(3\)\(c\) to \(e\) inclusive WHW](#).

### Article 12.5 – Employee Service Council ([article 9.50 WHW](#))

1. The Administrative Units referred to in article 10.1 of these Regulations all have their own employee service council.
2. The Administrator of the relevant service is a discussion partner of the employee service council.
3. The powers, composition, tasks and procedures of the employee service council are regulated in the 'Rules of Procedure for the Employee Consultative Bodies of the Administrative units of Erasmus University Rotterdam'.

### Article 12.6 – Programme committee ([article 9.18 WHW](#))

The faculty regulations of a relevant faculty, and if applicable, in conjunction with the rules of procedure of the relevant programme committee, governs the committee's powers, composition, duties and procedures.

## Chapter XIII – Legal Protection of the Person Concerned

### *Title I – General*

#### Article 13.1 – Legal Procedures facility ([article 7.59a WHW](#))

1. The legal procedures facility is the virtual desk where an objection, appeal or complaint can be submitted.

2. An objection, appeal or complaint can be submitted in writing to the legal procedures facility at: [legal.procedures@eur.nl](mailto:legal.procedures@eur.nl).

### *Title II - Objection and appeal*

#### **Article 13.2 – Objection: Student Arbitration Committee ([article 7.63a WHW](#))**

1. EUR has a Student Arbitration Committee (in short: GAS).
2. The Board lays down the powers, composition, tasks and procedures of the GAS in the 'Student Objection Advisory Committee Regulations'.

#### **Article 13.3 – Appeal: Board of Appeals for Examinations ([article 7.60](#), [7.62 WHW](#))**

1. EUR has an Board of Appeals for Examinations (in short: CBE).
2. The powers, composition, duties and procedures of the CBE are laid down by the CBE in the '[EUR Rules of Procedure of the CBE](#)'.

### *Title III – Complaint management*

#### **Article 13.4 – Complaint: Advisory Committee for Complaints and Objections ([Title 9 Awb](#), [article 7:59b WHW](#))**

1. A complaint about the manner in which the Management Body has acted will be submitted to the Advisory Committee for Complaints and Objections (in short: AKB), with the exception of complaints as referred to in articles 13.5, 13.6 and 13.7 of these Regulations.
2. The powers, composition, duties and procedures of the AKB are laid down by the Board in the '[EUR Regulations of the Advisory Committee for Complaints and Objections](#)'.

#### **Article 13.5 – Complaints of undesirable behaviour: Committee on Undesirable Behaviour**

1. Complaints about undesirable behaviour are handled by the Committee on Undesirable Behaviour (in short: COG).
2. The powers, composition, duties and procedures are described in the '[EUR Complaints Regulation Undesirable Behaviour](#)'.

#### **Article 13.6 – Complaints of the violation of academic integrity: Committee Scientific Integrity**

1. Complaints about the violation of academic integrity are handled by the Committee Scientific Integrity (in short: CWI).
2. The powers, composition, duties and procedures are laid down by the Board in the '[Complaints Procedure Scientific Integrity](#)'.

### *Title IV - Report of suspected misconduct*

#### **Article 13.7 – Reporting of suspected misconduct: Whistleblowers Committee**

1. Reports about suspected misconduct are handled by the Whistleblowers Committee (in short: CK).
2. The powers, composition, duties and procedures are laid down by the Board in the '[Whistleblowers Regulation \(Regulations on Reporting Suspected Misconduct\)](#)'.



## Chapter XIV – Legal protection for Third Parties

### *Title I - Objection and appeal*

#### **Article 14.1 – Objection: Advisory Committee for Complaints and Objections ([article 6:1 Awb](#))**

1. An Interested party can file an objection to a Decision as referred to in [Article 1:3\(1\), Awb](#).
2. EUR has an Advisory Committee on Complaints and Objections (in short: AKB).
3. The powers, composition and procedures of the AKB are laid down by the Board in the '[EUR regulation of the Advisory Committee for complaints and Objections](#)'.

#### **Article 14.2 – Appeal: Board of Appeals for non-initial programmes**

1. EUR has a Board of Appeals for non-initial degree programmes (in short: GNIO), this dispute resolution board is subject to a private law regime.
2. The powers, composition, duties and procedures of this Board of Appeals for non-initial degree programmes are laid down by the Board in the '[EUR Regulations for the Dispute Resolution Committee for Non-initial Education 2023](#)'.

### *Title II – Complaint management*

#### **Article 14.3 – Complaints: Advisory Committee for Complaints and Objections**

1. A complaint about the manner in which the Management Body has acted will be submitted to the Advisory Committee for Complaints and Objections (in short: AKB) with the exception of complaints as referred to in articles 14.4, 14.5 and 14.6 of these Regulations.
2. The powers, composition, duties and procedures of the AKB are laid down by the Board in the '[EUR Regulations of the Advisory Committee for Complaints and Objections](#)'.

#### **Article 14.4 – Complaints about undesirable behaviour: Committee for Undesirable Behaviour**

1. Complaints about undesirable behaviour are handled by the Committee for Undesirable Behaviour (for short: COG)
2. The powers, composition, duties and procedures are described in the '[EUR Complaints Regulation Undesirable Behaviour](#)'.

#### **Article 14.5 – Complaints about the violation of academic integrity: Academic Integrity Committee**

1. Complaints about the violation of academic integrity are handled by the Academic Integrity Committee (for short: CWI).
2. The powers, composition, duties and procedures are laid down by the Board in the '[EUR Academic Integrity Complaints Procedure](#)'.

### *Title III - Report of suspected misconduct*

#### **Article 14.6 - Report of suspected misconduct**

1. Reports about suspected misconduct are handled by the Whistleblowers Committee (in short: CK).
2. The powers, composition, duties and procedures are laid down by the Board in the '[Whistleblowers Regulation \(Regulations for Reporting Suspected Misconduct\)](#)'.

## Chapter XV – Final and transitional provisions

### Article 15.1 – Interpretation

In cases relating to the matters provided for in these Regulations for which these Regulations do not provide or if these Regulations give rise to multiple interpretations, the Board will decide, except for disputes concerning representation as referred to in [article 9.39 WHW](#).

### Article 15.2 – Translation

If these Regulations have been translated and there is a conflict between the translation and the Dutch version, the Dutch version prevails.

### Article 15.3 – Publication

The Board will post these Regulations on the EUR website.

### Article 15.4 – Effective date ([Articles 9.8.](#), [10.20.](#) WHW)

Following the approval of the university council and the approval of the supervisory board, these Regulations will enter into force on 1 January 2025.

### Article 15.5 – Official title

1. These Regulations are referred to as: The Management and Administration Regulations Erasmus University Rotterdam 2025.
2. These Regulations are abbreviated as: BBR-EUR 2025.

### Article 15.6 – Withdrawal

With the date of entry into force, older versions of these Regulations shall be withdrawn.

## Appendix 1 – Initial EUR degree programmes as of 1 January 2024

*Annex to Article 4.2 of these Regulations.*

### Bachelor's programmes

B Algemene Cultuurwetenschappen  
B Arts and Culture Studies  
B Bedrijfskunde  
B Bestuurskunde  
B Criminologie  
B Communication and Media  
B Econometrie en Operationele Research  
B Economie en Bedrijfseconomie  
B Filosofie  
B Filosofie van een Bepaald Wetenschapsgebied  
B Fiscaal Recht  
B Fiscale Economie  
B Geneeskunde

B Geschiedenis  
B Gezondheidswetenschappen  
B International Bachelor's Programme in Communication and Media  
B International Business Administration  
B Klinische Technologie (joint degree)  
B Liberal Arts & Sciences  
B Nanobiologie (joint degree)  
B Pedagogische Wetenschappen  
B Psychologie  
B Rechtsgeleerdheid  
B Sociologie

### Master's programmes

M Aansprakelijkheid en verzekering  
M Accounting, Auditing and Control  
M Business Administration  
M Research Business Data Science (joint degree)  
M Business Information Management  
M Research in Business and Management  
M Research Clinical Research  
M Commercial Law  
M Criminologie  
M Econometrics and Management Science  
M Economics and Business  
M Educatieve Master Primair Onderwijs  
M Ethiek, Recht en Zorg  
M European Master in Health Economics and Management (joint degree)  
M Research Health Sciences  
M Filosofie  
M Research Filosofie  
M Finance & Investments  
M Financieel Recht  
M Fiscaal Recht  
M Fiscale Economie  
M Geneeskunde  
M Research Genomics in Society  
M Geschiedenis  
M Global Business & Sustainability  
M Health Economics, Policy and Law  
M Health Economics and Management  
M Human Resource Management  
M International Management  
M International Public Management & Public Policy  
M Kunst- & cultuurwetenschappen

M Management of Innovation  
M Marketing Management  
M Mediastudies  
M Research Mediastudies  
M Nanobiology (joint degree)  
M Research Neuroscience  
M Ondernemingsrecht  
M Organisational Change & Consulting  
M Pedagogische en Onderwijswetenschappen  
M People, Organisations & Change  
M Psychology  
M Public Administration  
M Research in Public Administration and Organizational Science  
M Recht van de Gezondheidszorg  
M Rechtsgeleerdheid  
M Research Infection & Immunity  
M Research Molecular Medicine  
M Societal transitions  
M Sociologie  
M Strategic Entrepreneurship  
M Strategic Management  
M Supply Chain Management  
M Technical Medicine (joint degree)  
M Tinbergen Institute Research Master in Economics (joint degree)  
M Togamaster  
M Zorgmanagement

## Appendix 2 – Research Institutes and Research Schools

*Annex to Chapters V and VI of these Regulations.*

The EUR has the following interfaculty research institutes and Research Schools:

1. **Research Schools in which EUR is the lead organisation:**

a. Interfaculty:

*Erasmus Research Institute of Management (ERIM)*

b. Interuniversity:

*Research School of Philosophy (OZSW);*

*Tinbergen Institute (TI).*

2. **Research Schools in which EUR participates:**

*Research School of Experimental Psychology (EPOS);*

*Experimental Psychopathology (EPP);*

*Huizinga Institute - Interuniversity Research School for Cultural History (Huizinga);*

*Interuniversity Research School for Psychometry and Sociometry (IOPS);*

*Kurt Lewin Institute (KLI);*

*Netherlands Institute of Government (NIG);*

*N.W. Posthumus Institute (Posthumus);*

*Research School for Transport, Infrastructure and Logistics (TRAIL);*

*Research School for Human Rights;*

*Research School for Resource Studies for Development (CERES);*

*Interuniversity Centre for Education Sciences (ICO);*

*Research School The Netherlands School of Communications Research (NeSCoR);*

*Netherlands Graduate Research School of Science, Technology and Modern Culture (WTMC).*

3. **Graduate schools:**

*Erasmus Graduate School of Social Sciences and the Humanities (EGSH) (interfaculty: ESPhil, ESSB, ISS, ESHCC, ESHPM, HIS and DRIFT (Dutch Research Institute for Transition));*

*Erasmus Graduate School of Law (EGSL) (faculty: ESL);*

*Erasmus Research Institute of Management (ERIM).*

*Graduate School Erasmus MC.*