

Institutional Challenges for Transdiscplinary Researchers

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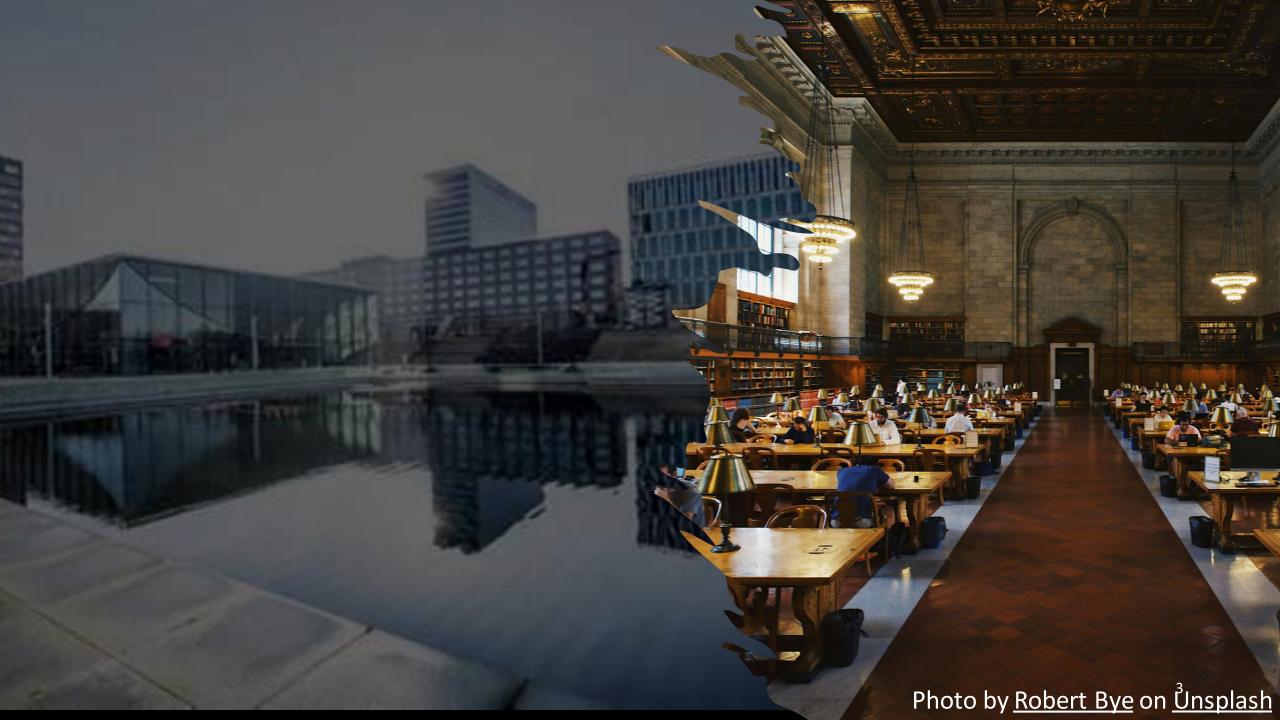
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Transition to Transdisciplinary Science: Solutions for Complex Societal Issues



Steter Tropfen höhlt den Stein





There are many calls for transdisciplinarity











Evaluatie van transdisciplinaire samenwerking

.... as many as there are hurdles

- Epistemological, methodological,
- But also institutional:
 - Focus on efficiency
 - Narrow (quantifiable) performance metrics
 - Rigid career paths
 - Lack of commitment from key decision makers
 - Strong division between academic and professional staff
 - International competition
 - Disciplinary boundaries, standards and norms
 - Focus on scientific excellence;

Policy brief

Engaged scholarship at Erasmus University: obstacles

& lessons for change

Design Impact Transition (DIT) platform

e.g. Kump et al. 2023, Gardner et al., 2021; Vogt & Weber, 2020; Adler et al., 2009; de Jong et al., 2016; Hoffmann et al.; 2017; Bartels et al. 2020, Sauermann et al. 2020, Loorbach & Wittmayer 2023



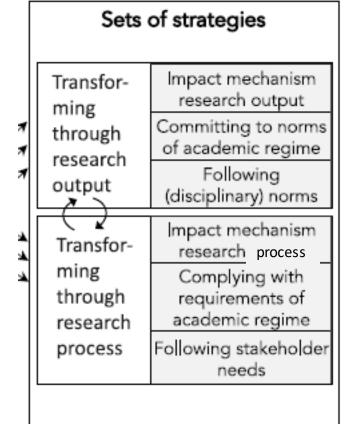
... and conflicts

- Role & identity conflicts: organizational and personal
- Goal conflicts:
 universities,
 researchers, academic
 system



It is not that we are not dealing with those....

Pursuit of academic excellence with an outcome that serves a societal purpose



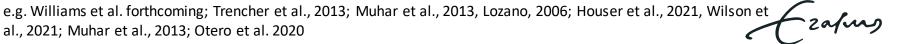
Engagement in societal challenges through scientific knowledge and research methods



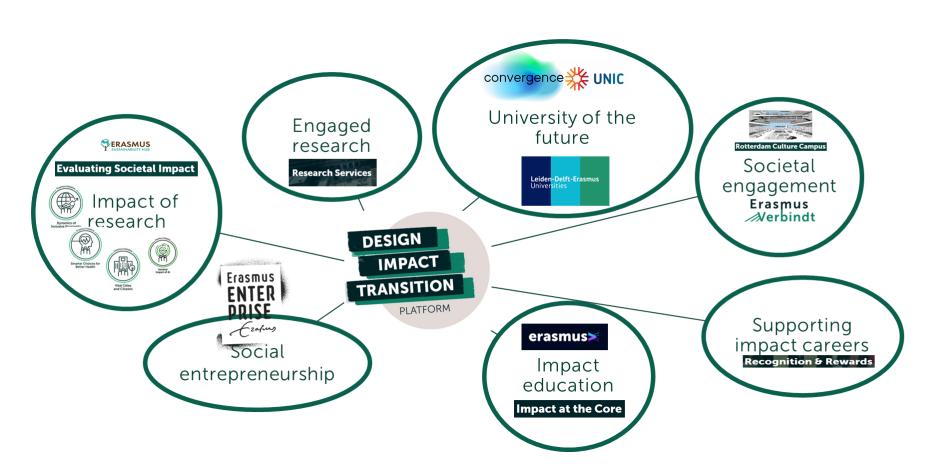
Entry points for institutional change for transdisciplinarity

al., 2021; Muhar et al., 2013; Otero et al. 2020

- Organizational values/goals
- Organizational Structure
- **Reward Structures**
- Leadership
- **Training**
- **Funding**
- Inter-organizational Structures



We have started already...



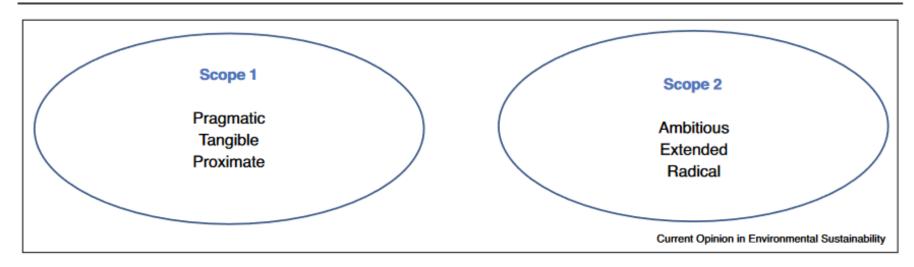






... but we are not there yet!

Figure 1



Two scopes of ambition for co-production — Scope 1 relates to the production and dissemination of knowledge and services. Scope 2 relates to the transformation of norms and institutional structures within science and society. Literature presents both synergies and tensions between these two outcomes.

www.sciencedirect.com

Current Opinion in Environmental Sustainability 2020, 42:22–29

Jagannathan et al. 2020



Thank you for your attention



DIT Day 2024: How To Transform A University

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Navigating force conflicts: A case study on strategies of transformative research in the current academic system

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Date

Tuesday 4 Jun 2024, 09:30 - 17:30

Erasmus University Rotterdam

Making Minds Matter

A journey in transformative initiatives

EUR Sustainability Summit 2024

What can universities do to enable a just and sustainable society?



Thursday 16 May 2024, 09:00 - Friday 17 May 2024, 17:00



Consequences of transdisciplinarity

There are different versions of transdisciplinarity.

- From a pre-defined to an emergent research design
- From about society to with society
- From (multi)disciplinarity to inter- and transdisciplinarity
- From description to exploration
- From the primacy of knowledge generation to the importance of action
- From assumed neutrality to dynamic researcher positionalities
- From objectivity to reflexivity

