

Diversifying Power

Why We Need Antiracist, Feminist Leadership
on Climate and Energy

Jennie C. Stephens

Professor & Director



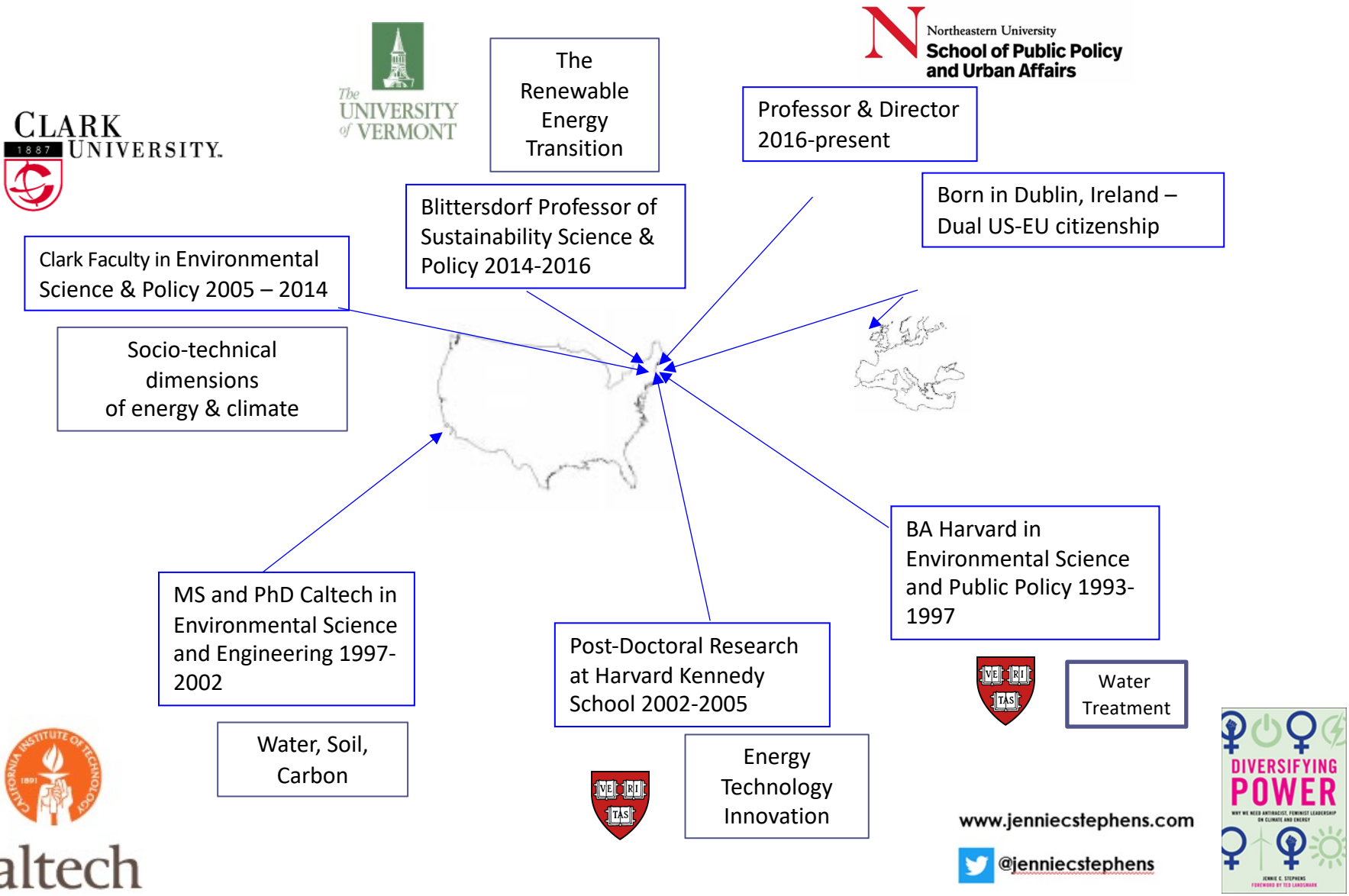
@jenniecstephens

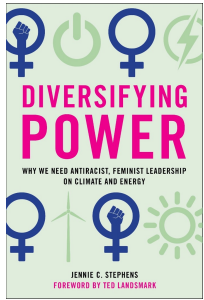
www.jenniecstephens.com

All Author Proceeds go to NAACP's
Environmental & Climate Justice Program



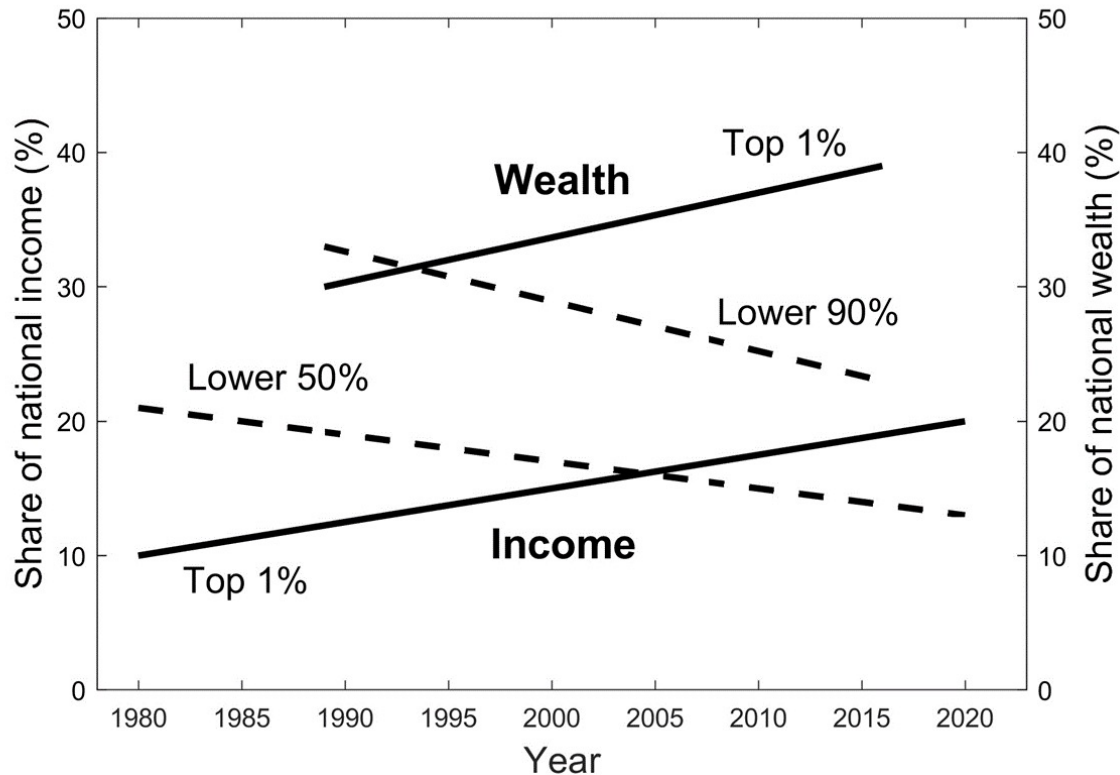
My Transdisciplinary Career in Climate & Energy





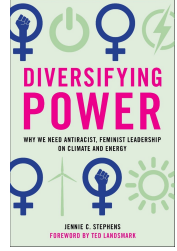
Economic Injustice

Widening Income & Wealth Gaps in the USA

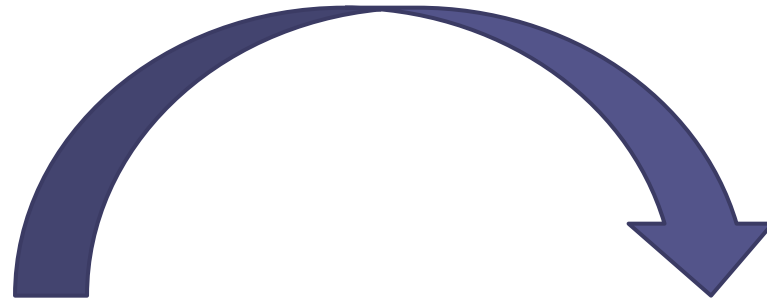


Polluter elite: Strategic investments to resist transformation
(Kenner, 2019)

1. misinformation campaign to deny climate science
2. undermine public trust in government
3. minimize worker protections and worker rights



Climate Crisis: A Crisis in Leadership

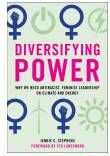


**Climate
Isolationism**

Narrow technocratic lens
Based on domination & control
Missing opportunities for improving
the human condition

**Energy
Democracy**

Broad Investments in people & communities
Based on social justice & human dignity
Leveraging urgency for transformation



Growing the Squad

Patriarchal Leadership



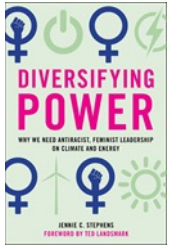
- Based on domination, exclusion & competition
- Concentrates wealth & power
 - prioritizes investments to maximize corporate profits
- Exacerbates inequities and racial/gender disparities
- Denies systemic problems to sustain status-quo

Antiracist, Feminist Leadership

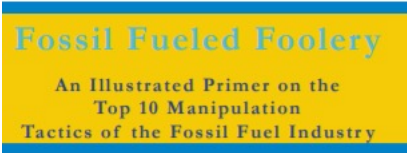
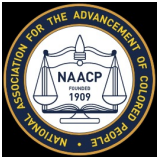


- Based on collaboration, inclusivity & participation
- Distributes wealth & power
 - prioritizes investments in communities & workers rights
- Reduces inequities/disparities by centering racial justice
- Leverages transformation by linking problems

Resisting the Polluter Elite



Jacquie Patterson, NAACP
Environmental & Climate Justice

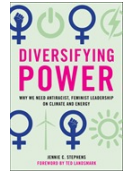


Maura Healey, MA Attorney General



Jasmine Banks, UnKoch My Campus





Jobs & Economic Justice



Varshini Prakash, Sunrise



Rep. Alexandria Ocasio-Cortez, (D-NY)

Resisting precarity

Reclaiming the power of public investment

Restructuring for inclusive prosperity



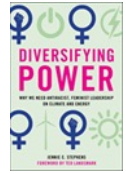
Erica Mackie
Grid Alternatives



Esteban Kelly, US Federation of Worker Cooperatives



Rouwenna Altemose
All In Energy



Health, Well-Being & Nutritious Food for All



Robert Bullard
Texas Southern U



Gina McCarthy,
White House
National Climate Advisor



Mustafa Santiago Ali
National Wildlife Federation



Dorceta Taylor
Yale



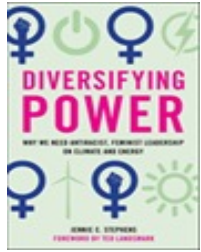
Mildred McClain, Hirambee House
Citizens for Environmental Justice



Jillian Hishaw, F.A.R.M.S



Jacinda Ardern
New Zealand



Clean Transportation for All



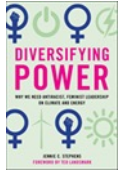
Rep Ayanna Pressley (D-MA)



Michelle Wu, Boston City Councilor



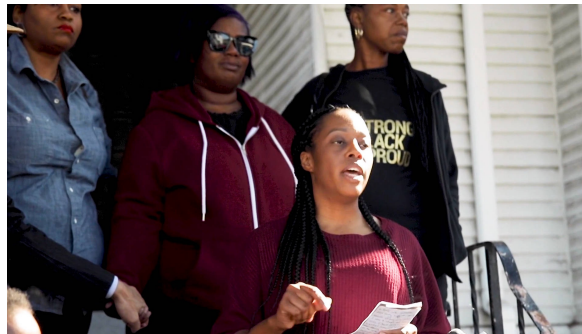
Greta Thunberg



Housing for All



Rep Ilhan Omar (D-MN)



Dominique Walker
Moms 4 Housing



Kanus Freedom Manuel
Tiny House Warriors



Eviction in Oakland, CA Jan 14 2020
Photo: Katie Ferrari

Our Collective Power for Transformation



Mary Robinson
Former President of Ireland

Lead and act to inspire new leaders

Advocate for system change

Understand & unlearn racism and sexism
Talk about racism and sexism

Vote and help others to vote
Engage with your elected officials

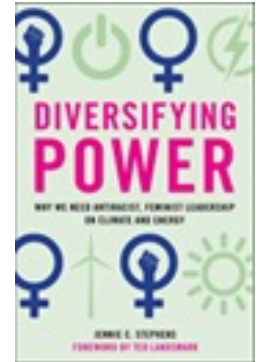
Prioritize diversity, equity & inclusion everywhere

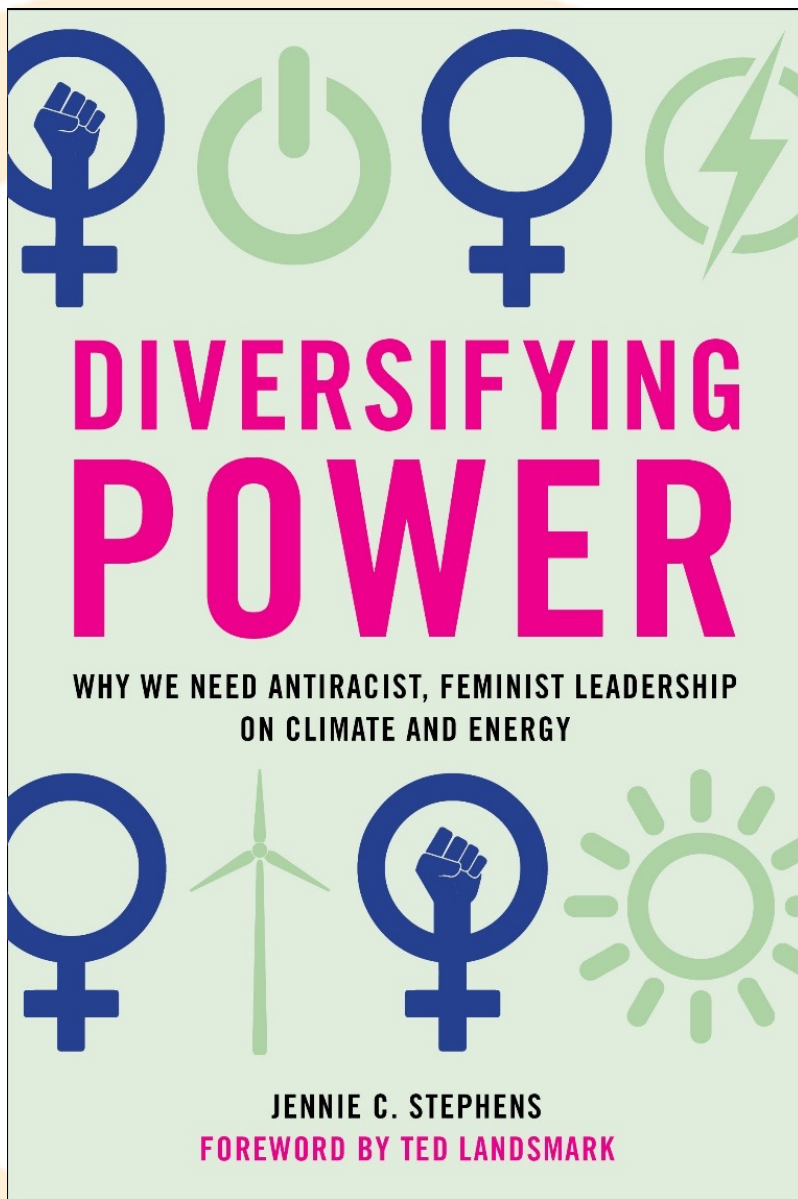
Advocate for local community renewable energy

Leverage data, science and information for change

Support cooperatives and novel economic structures

Connect across the divide – listen and learn





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